

MINUTES
MEETING OF THE BOARD OF TRUSTEES OF
THE WILLIAM PATERSON UNIVERSITY OF
NEW JERSEY

Friday, March 6, 2026

The meeting was called to order at 9:01 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Mr. Clavijo, Ms. Cortez (virtual), Mr. Galandak (virtual), Mr. Gruel (virtual), Mr. Guarasci (virtual), Ms. Hayek, President Helldobler, Mr. Lenahan, Ms. McDowell (virtual), Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez (virtual), Mr. Seeve, Ms. Zastocki (virtual)

ABSENT: Mr. Velli

OTHERS PRESENT: Vice President Ms. Boucher-Jarvis, Chief Information Officer Dr. Bartle, Vice President Dr. Cammarata, Mr. Cannon, Associate Vice President Ms. Carol Cuadrado, Vice President Dr. Sandra Diaz, Vice President Goldstein, Chief Wellness Officer Dr. Guzman, Vice President Dr. Kacenga, Ms. Lochan, Vice President/CFO Ms. Loewrigkeit, Chief of Staff Ms. Mc Laughlin Vignier, Ms. Padula, Provost Dr. Powers, General Counsel Ms. Reardon Henry administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

At approximately 10:45 a.m., the Public Session resumed.

A motion to amend the agenda was proposed by Trustee Pesce due to a scheduling conflict. It was moved and seconded by the Board.

Board Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who participated in the governance of the University by attending the Board meeting and reported that there were no requests for public comment.

APPROVAL OF MINUTES NOVEMBER 21, 2025, BOARD OF TRUSTEES MEETING:

The minutes of the November 21, 2025, Board Meeting were approved as distributed.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Committee Chair and Trustee Pesce reported that the committee received presentations from cabinet members on enrollment and retention, strategic planning, and student residence life. The committee recommended Board approval of the following four resolutions:

It was moved by Mr. Galandak and seconded by Mr. Gruel to adopt the following resolution:

RESOLUTION 3-26-5, Appointing Membership to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc.

The resolution was unanimously adopted.

*It was moved by Mr. Gruel and seconded by Ms. Zastocki to adopt the following resolution:
Resolution 3-26-6 – Honorary Doctorate for Senator Benjie E. Wimberly
The resolution was unanimously adopted.*

*It was moved by Mr. Gruel and seconded by Ms. Zastocki to adopt the following resolution:
Resolution 3-26-7 – Conferring of Degrees (May–August 2026)
The resolution was unanimously adopted.*

*It was moved by Mr. Galandak and seconded by Mr. Guarasci to adopt the following resolution:
Resolution 3-26-8 – Initiation of Undergraduate Certificate
The resolution was unanimously adopted.*

Trustee Pesce thanked members for accommodating the agenda change and concluded the committee report.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Seeve reported that the Board Committees met on February 19, 2026. He stated that at the Committee meetings, items are discussed that are then moved forward to the agenda for the full Board meeting. In the Committee meetings, they heard from the Vice Presidents and others in the University community who updated us on various items. Issues are thoroughly vetted and discussed during committee meetings.

He stated that the Finance, Audit, and Institutional Development Committee met with Internal Auditor Ms. Olga Onetti, CFO Kirsten Loewrigkeit, and CIO Gamin Bartle. They then heard reports from several Vice Presidents, including reports from the outside auditors, Baker Tilly, and the CFO, who reviewed the University's financial matters, including bid waivers. The committee heard an update from Cabinet members on the new Strategic Planning process, as well as reports from Enrollment Management and Institutional Advancement. The Educational Policy and Student Development Committee heard a presentation from CFO Loewrigkeit and VP Cammarata on the residence halls and other initiatives that support student retention. The Personnel and Compensation Committee considers mainly confidential matters.

Chair Seeve stated that Dr. Helldobler continues to keep the Board apprised of campus events and the accomplishments of faculty, staff, and students. The Board carefully monitors enrollments, and the budget as it plans for the University's future. The Board is appreciative, and fully supportive of President Helldobler and his outstanding leadership and they look forward to continuing to work closely together.

PRESIDENT'S REPORT

President Helldobler provided an update on the University's activities, including the arrival of new Cabinet members, Chief Wellness Officer, Dr. Jill Guzman, and Vice President for Institutional Advancement, Dr. Sandra Diaz. He also announced the upcoming retirement of the Vice President for Student Development, Dr. Miki Cammarata, after twelve years of dedicated service to William Paterson and our students. Dr. Helldobler stated that a national search for her successor is underway, with finalists expected on campus in late March or early April and a final selection in early May.

He stated that the University hosted a successful Black Alumni celebration, which catalyzed new alumni philanthropy and an endowment for the Africana Studies scholarship. Special thanks were given to Roy Garcia, his team, and Dean Wartyna Davis for organizing the event.

Dr. Helldobler also noted that WP earned first place among similarly sized New Jersey campuses for student voter registration and commitment rates for the November 2025 general election.

He stated that William Paterson University ranked 55th among 1,398 four-year institutions in the 2025 Social Mobility Index, highlighting its success in advancing economic opportunity and student success. Dr. Helldobler also noted that the university's College of Education launched a new mobile reading clinic, funded by the O'Shea Family Foundation, to support first-grade students at Paterson Public School 21.

For athletic updates, he stated that the women's basketball team is competing in the NCAA tournament, with games available via livestream. He also stated that after a competitive national search, Edwyn Edwards has been appointed head football coach. Lastly, he stated that Trustee Idida Rodriguez, Dean Wartyna Davis, and Associate Vice President Carol Cuadrado were named among Insider NJ's 2025 Powerful Women in New Jersey.

ENROLLMENT UPDATE

Vice President for Enrollment Management George Kacenga provided an update on the University's Spring 2026 enrollment. Dr. Kacenga stated that the University is trending up in year over year growth, but is expected to fall short of the initial Spring 2026 goal by about 2%.

Dr. Kacenga reviewed the university's headcount trends, including overall university, undergraduate, graduate, main campus, and WP Online enrollment. He outlined the key factors influencing Spring 2026 enrollment, noting areas of concern such as a decline of 57 continuing main campus undergraduates. He also highlighted several positive indicators, including overall enrollment reaching 93.4% of the Spring 2026 goal, with additional WP Online students expected in the second seven week session. Dr. Kacenga further reported that international students now make up 4.24% of main campus degree seeking enrollment, keeping the university on track to meet its 5% target by Fall 2027.

Dr. Kacenga highlighted the Fall 2026 enrollment forecast, including projected growth.

Dr. Kacenga outlined three key strategic enrollment priorities: increasing main-campus degree-seeking enrollment, strengthening the university's recruitment infrastructure, and boosting student yield by at least one percent.

STRATEGIC PLAN UPDATE

Vice President for Marketing and Public Relations Stuart Goldstein, reported that the 2022–2025 Strategic Plan was developed through an inclusive campus process and adopted by the Board in September 2022. He stated that the plan focused on five pillars: adult learning, alternative credentials, attrition, decolonization, and revising the mission statement. He highlighted the gains in each pillar below:

Pillar 1 – Adult Learning

- Launched the College of Adult and Professional Studies (2024).
- Major expansion of credit for prior learning (from 54 credits in 2021 to 5,409 in 2025).
- Adult enrollment increase of 20% on main campus and 100% for WP Online.

Pillar 2 – Alternative Credentials

- Developed 48 new undergraduate and 56 graduate certificates.
- Certificate enrollment increased significantly at both levels.
- Issued 700+ digital badges for certificate completion.

Pillar 3 – Attrition

- Achieved the goal of reducing full-time main campus attrition by 10% (down to 15.5% in 2025).
- Improved onboarding, expanded success teams, and reduced registration holds by 47%.

Pillar 4 – Decolonization

- Adopted UCC 2.0 and expanded inclusive teaching practices.
- Elevated the Chief Diversity Officer to cabinet level.
- Implemented a religious inclusion policy.

Pillar 5 – Mission Statement

- Completed a campus-wide revision of the mission statement.
- Board approved the new mission in November 2023, affirming WP's identity as a diverse Hispanic and minority-serving institution committed to transformative learning and social mobility.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT

Associate Vice President for University and Government Relations Carol Cuadrado, reported on the following government relations matters:

Federal Matters

- Court permanently invalidated the U.S. Department of Education's DEI - restricting Dear Colleague letter; no appeal will be filed.
- Student loan delinquencies and defaults rose sharply in 2025 after pandemic relief ended.
- President Helldobler and AVP Cuadrado met with congressional and Senate offices to advocate for federal earmarks and student aid (including Pell Grants).

State Engagement

- University leadership met with the Governor's policy team and State Treasurer to request workforce stabilization funds.
- Ongoing communication with the Governor's Office and Secretary of State regarding delayed trustee forms; new staff is addressing the backlog.

State Policy & Legislative Activity

- Governor signed executive orders supporting immigrant communities.
- WP hosted several legislators on campus, including Senators Wimberly, Zwicker, and legislators representing the 40th Legislative District.
- Additional legislative meetings and tours are being scheduled to support FY27 priorities.
- Monitoring legislation on online program management and advanced nursing practice.

Political Update

- In NJ's 11th Congressional District, Analilia Mejia won the Democratic primary; the special general election is set for April 16.

Campus Partnership Announcement

- WP announced a new partnership with the New Jersey Jackals and New York Cosmos, both now practicing on campus.
- Event drew strong attendance from state officials and received positive media coverage; thanks were extended to Trustees McDowell, Seeve, and Guarasci for their attendance.

EXECUTIVE COMMITTEE REPORT

Chief of Staff Loretta Mc Laughlin Vignier reported that the Executive Committee met on December 8, 2025, to take a single action: approval of a bid waiver for the vendor CollegeVine. Acting on behalf of

the Board, the Committee approved the waiver. This item is provided for informational purposes only. This concluded her report.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Committee Chair Kevin Lenahan stated that the Finance, Audit, and Institutional Development Committee met on Thursday, November 6, 2025. Prior to that meeting, the Committee met privately with the Internal Auditor, Ms. Olga Onetti, and the Chief Information Officer, Gamin Bartle, to discuss university risks, internal audit reports, and other items the Committee should be aware of. He stated that the committee continues to meet regularly with the CIO regarding cybersecurity risk assessments and system protections. Mr. Lenahan also stated that the committee heard from external auditors Baker Tilly, who reported an unmodified opinion on the financial statements. Mr. Lenahan thanked the auditors, Ms. Loewrigkeit, and her team for all their hard work. The committee approved the following three resolutions:

*It was moved by Mr. Gruel and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-26-2, EXTERNAL AUDIT – FISCAL YEAR 2025 (Uniform Guidance)
The resolution was unanimously adopted.*

*It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-26-3, FISCAL YEAR 2027 OPERATING BUDGET REQUEST
The resolution was unanimously adopted.*

*It was moved by Mr. Gruel and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-26-4, BID WAIVER, CONSENT AGENDA
The resolution was unanimously adopted.*

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Committee Chair Trustee Brad Neilley stated that the Personnel and Compensation Committee met on Thursday, November 6th. They opened the meeting to all Board and Cabinet members included in making personnel decisions. The committee heard reports from Cabinet members and the President regarding the Strategic Plan. The committee approved the following resolution:

*It was moved by Mr. Gruel and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-26-9, ON VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
The resolution was unanimously adopted.*

*It was moved by Mr. Galandak and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 3-26-10, Granting of Emeritus Status
The resolution was unanimously adopted.*

NOMINATIONS AND GOVERNANCE COMMITTEE

Committee Chair and Board Vice Chair John Galandak stated that the Nominations and Governance Committee met on Thursday, November 6, and received an update from Associate Vice President Carol Cuadrado on pending state legislation that may impact higher education institutions. He noted that the committee has no motions to bring before the full Board, and this concluded his report.

OTHER BUSINESS:

Hearing no other business or comments, the meeting was adjourned at 11:37 am.

Respectfully submitted,

A handwritten signature in black ink, reading "Robert Guarasci", is positioned above a solid black horizontal line.

Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/mp

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

03-26-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.



PRESIDENT'S REPORT
TO THE WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES
RICHARD J. HELLDÖBLER, Ph.D.
MARCH 6, 2026

With Spring Break coming up shortly, the **Spring 2026 semester** at William Paterson is well and successfully underway. At the start of the semester, we welcomed two members to the Cabinet of senior administrative leaders. Joining our community this month is our new Vice President for Institutional Advancement, **Dr. Sandra Diaz**, and joining Cabinet in the newly-created role of Chief Wellness Officer is **Dr. Jill Guzman**, who has been with the University since 2013.

On February 5, I delivered my **Spring State of the University address** to an audience of faculty, staff, and administrators in the Shea Center, in which I shared highlights from the academic year, so far, as well as encouraging enrollment updates, some final points regarding the concluded 2022-2025 Strategic Plan, and an update on where things stand in the process that will produce our next plan. The text of my address and the accompanying slide presentation can be found [here](#). Continuing what is now something of a tradition for my Fall and Spring addresses, the event once again opened with a wonderful performance from some of our talented student vocalists and musicians to set the theme for my remarks, this time performing the classic tune, "Ac-Cent-Tchu-Ate the Positive". Thanks to students **Kyra Cioffi** (vocals), **Graham Monroe** (drums), **Gabriel Balado** (bass), and **Leon Hsu** (Piano) under the direction of Jazz Studies Program Coordinator **Dr. Mitch Butler**!

As you know, Vice President for Student Development Dr. Miki Cammarata plans to retire at the end of the academic year, after 12 years of dedicated service to William Paterson University and our students. We have launched a national search for **Dr. Cammarata's** successor, with the goal of having finalists on campus late March, early April, and naming a successor in early May. A search committee with representation from across the campus, including students, has been formed, and listening sessions have been held to gather feedback from stakeholders regarding what qualities they would like to see in a successful candidate.

William Paterson University has entered into an exciting and innovative new collaboration with the **New Jersey Jackals** and **New York Cosmos** professional baseball and soccer teams, respectively. William Paterson will be the **official university partner** of both organizations, and both teams will be based on our campus and use our practice facilities in coordination with our Pioneer Athletics teams. This dynamic new partnership reflects our commitment to experiential learning, workforce development, and meaningful community engagement. It will provide our

students with real-world learning environments, where they can apply their academic knowledge in professional settings while building valuable career skills and connections in a competitive industry. A key partnership component, for example, is the creation of priority internship opportunities with the organizations for our students, across a wide range of disciplines. As both teams will be playing their home games this year at Paterson's historic Hinchliffe Stadium, the partnership will also help strengthen our ties with the city and provide the WP community with access to discounted tickets.

In January, I had the honor of attending the inauguration ceremony for New Jersey **Governor Mikie Sherrill** in Newark, where I took advantage of the concentration of statewide elected officials to advocate for William Paterson and share highlights of some of the many great things happening here. The message about the important role we play for New Jersey students, families, employers, and taxpayers is being heard in Trenton. In the latest example, also in January, we had the pleasure of hosting New Jersey State Senators **Benjie Wimberly** (NJ-35) and **Andrew Zwickler** (NJ-16), vice chair of the Senate Higher Education Committee, for a tour of our state-of-the-art Nursing Simulation Laboratory. The visit provided us with the opportunity to highlight New Jersey's support for healthcare workforce development and our expanding leadership role in allied health education. Our School of Nursing is home to the largest nursing enrollment on any college campus in New Jersey, and its **Nel Bolger RN Simulation Lab** was recently upgraded thanks to a special \$1 million New Jersey State appropriation secured for William Paterson by then-Assemblyman, now Senator, Wimberly.

During the week of Martin Luther King Jr. Day, and as we celebrated the nation's 100th anniversary of Black History Month on campus, William Paterson helped honor Dr. King's legacy by participating in the **MLK Day of Service**, in which Pioneers from throughout our community participated in activities to help feed the hungry, care for children, serve seniors citizens, and provide other outreach and support services to those in need in our surrounding community.

Also during Black History Month, we hosted the inaugural "**United for Greatness: Black Alumni Celebration**", which marked an extraordinary moment of connection and pride for our community of Black alumni, students, faculty, and staff. We welcomed 158 attendees, which represented both a strong response from alumni and a meaningful expansion of their participation in this campus event. Notably, the celebration catalyzed new alumni philanthropy, culminating in the endowment of the Africana Studies Scholarship, a powerful and lasting investment in our students and in the ongoing celebration of Black history and achievement.

More than a gathering, the evening was part of an ongoing celebration of our Black students, alumni, and the enduring impact of their leadership and generosity. We took special pride in celebrating the evening's honorees: **Genina Carey '14** and **Jevon "JV" Morgan '15, MA '17**, recipients of the inaugural Pioneer Leadership & Spirit Award, and the **KIR Foundation**, recipients of the Alumni Engagement & Philanthropy Award.

As I mentioned at the top, **Dr. Jill Guzman**, DNP, who has overseen and provided outstanding and comprehensive medical and behavioral services to students at William Paterson University for more than two decades, including providing leadership during the pandemic that was recognized by the State of New Jersey, has been named the institution's first **Chief Wellness Officer**. In this new role, **Dr. Guzman** will lead the University's efforts to develop stronger

partnerships with state, regional, and local healthcare systems and related agencies and pursue new grant opportunities in these health and wellness areas. She will also work across the University on initiatives focused on improving the health and wellbeing of students, faculty, and staff, collaborating with a wide range of offices within the institution, including the Division of Student Development, the Division of Human Resources, the Division of Equity and Inclusion, and the Office of Sponsored Programs, along with individual academic and co-curricular programs. She will also continue to provide medical oversight of health practices and consult on patient care as needed.

William Paterson University leaders joined then-Governor **Phil Murphy** and a delegation of New Jersey government, business, and education representatives on a three-day economic mission to **Mexico** in November. The mission—organized by Choose New Jersey in collaboration with the Statewide Hispanic Chamber of Commerce of New Jersey—focused on deepening economic, educational, and cultural partnerships between New Jersey and Mexico. Then-Governor Murphy led the delegation in meetings with Mexican government and business leaders to expand collaboration across manufacturing, technology, life sciences, and higher education. Representing William Paterson University were **George F. Kacenga**, Vice President for Enrollment Management, and **Carol Cuadrado**, Associate Vice President for Government Relations. Their participation reflects the University's ongoing commitment to international engagement and student opportunity. The trip built upon William Paterson's strong foundation as a Hispanic-Serving Institution and its existing partnership with the Mexican Consulate in New Brunswick. In 2024 and 2025, the Consulate selected William Paterson for an IME Becas award, a grant that supports higher education and adult learning for Mexican students abroad.

William Paterson University has once again been recognized as one of the nation's top institutions for advancing economic opportunity and student success, according to the newly released **2025 Social Mobility Index (SMI)**. The University ranked No. 55 out of 1,398 four-year institutions, placing it in the top 3.9 percent of colleges and universities nationwide – an uptick from its place in the top 4.48 percent last year. Created by CollegeNET, the Social Mobility Index measures how effectively colleges and universities help students improve their socioeconomic standing. The ranking emphasizes affordability and student outcomes by evaluating how well an institution serves economically disadvantaged students, accounting for factors such as household income, tuition levels, graduation rates, early-career salaries, and student loan burden.

The **Strategic Plan (2026-2031)** Central Committee continues to make steady progress under the capable leadership of Co-chairs Vice President for Enrollment Management **Dr. George Kacenga** and College of Education Dean **Dr. Amy Ginsberg**. The Committee and Working Groups hosted a series of listening sessions throughout the fall with various stakeholder groups and sent out a survey via email, where the WP community provided anonymous feedback on a number of Strategic Plan issues, including the five frames: Access and Equity in Higher Education; Strategic Growth and Collaboration; Enhancement of Academic Offerings and Support Services; Infrastructure and Technological Advancement; and Building Community. Central Committee members have gathered and summarized the community input collected at these sessions and EAB has provided feedback for Cabinet's and the Committee's and Working Groups' consideration.

William Paterson and **Guru Gobind Singh Indraprastha University (IP University)**, in Delhi, India, have signed a memorandum of understanding (MOU) that will expand academic exchange and research collaboration between the two institutions. Under the MOU, IP University students will be eligible to participate in a 2+2 pathway program leading to a bachelor's degree from William Paterson University. Students will complete their first two years at IP University in India through a jointly developed curriculum co-designed with William Paterson faculty. They will then spend their final two years on William Paterson's campus in Wayne, New Jersey. IP University, located in the nation's capital, is one of the largest public universities in northern India, enrolling more than 93,000 students across a wide range of undergraduate and graduate programs.

William Paterson University has again been awarded **first place** among New Jersey campuses of a similar size for **student-voter registration and commitment rates** in the November 2025 general election. The achievement was announced by then-New Jersey Lieutenant Governor **Tahesha Way** during the **8th annual Ballot Bowl awards ceremony**, held November 17 at the Statehouse in Trenton. The Ballot Bowl is a statewide, nonpartisan voter registration and engagement competition established by the Lieutenant Governor to increase civic participation among NJ college students. Each fall, campuses across the state compete to register the most voters and secure the highest number of commitments to vote, with results measured relative to campus size. William Paterson's top ranking in its division – for the second year in a row – reflects the University's ongoing dedication to civic learning and engagement.

As part of the **Shea Center for Performing Arts 60th Anniversary** season, the **Distinguished Lecturer Series** welcomed comedian and commentator **Jordan Klepper**, the Emmy Award-winning co-host of *The Daily Show* on Comedy Central.

Congratulations to **Idida Rodriguez '86**, WP Board of Trustees member and managing partner of 1868 Public Affairs; **Rafael Cuellar**, William Paterson University Foundation Board member and owner of numerous businesses, including Cuellar LLC; and **Roy Garcia '99**, Assistant Vice President of Alumni Engagement and Philanthropy, who were selected for **BINJE's** (Business in New Jersey Everyday) inaugural list of New Jersey's "**Best Hispanic Business Leaders.**"

William Paterson University's College of Education is expanding its long-standing commitment to literacy education with the launch of a new **Mobile Reading Clinic** that will bring reading support directly to first-grade students at Paterson Public School No. 21. The initiative is made possible through a generous gift to WP's College of Education from the O'Shea Family Foundation, a private charitable foundation in New Jersey that supports projects in education, literacy, and science, among other areas. Since 1944, the University's on-campus reading clinic – recently renamed **The Dorothy Mae Vernon Lydecker Westdyke Reading Clinic** – has served families across northern New Jersey by providing individualized literacy assessment and tutoring for students in grades K-12. The new Mobile Reading Clinic builds on that legacy by eliminating barriers to access: instead of families traveling to campus, University-trained tutors will work with students directly at their school. This marks the first time William Paterson's reading clinic has gone mobile – a project spearheaded by College of Education Literacy Program Director **Michelle Gonzalez** and Program Coordinator **Cicile Samiz**.

STUDENT NEWS

Five William Paterson University students—all biology majors pursuing the pre-medical professions track—had the opportunity to get real-world exposure to various medical disciplines during a five-week **job shadowing program at St. Joseph’s Health** in the Fall semester. The program, which grew out of conversations between St. Joseph’s Health and the University’s Career Development Center and is part of our Career Experience Program, provided the students with direct access to five different areas of the hospital: the intensive care unit, pharmacy, emergency department, and medical surgical unit at St. Joseph’s University Medical Center in Paterson, and the physical therapy department at St. Joseph’s Wayne Medical Center, adjacent to our campus.

FACULTY NEWS

Internationally acclaimed pianist and director of William Paterson University’s Jazz Studies program **Bill Charlap** was **nominated for a 2026 Grammy Award** for his 2025 album with vocalist **Dee Dee Bridgewater**. The album, *Elemental*, was nominated for the Grammy in the **Best Jazz Vocal Album category**. This marked Charlap’s fifth Grammy nomination. He won the 2016 Grammy Award for Best Traditional Pop Vocal Album for his collaboration with the late Tony Bennett, *The Silver Lining: The Songs of Jerome Kern*. He was previously nominated for his recordings with the Bill Charlap Trio: *Uptown, Downtown, Somewhere: The Songs of Leonard Bernstein*, and *The Bill Charlap Trio: Live at the Village Vanguard*.

William Paterson University student-athletes are gaining new tools to strengthen not only their physical performance but also their mental game, thanks to an expanding collaboration between Professor of Psychology **Dr. Michele Cascardi** and Athletics staff, notably Athletic Director **Kristen Foley** and Head Athletic Trainer **Alison Moquin**. Dr. Cascardi, who teaches Psychology of Sport and the new Applied Sport and Performance Psychology course, has been working closely with student-athletes and coaches to integrate mental skills training into athletic life at WP.

Five professors in our **Cotsakos College of Business** have received **Bright Ideas Awards**, which recognize scholarship across New Jersey for outstanding quality and meaningful impact on business practice. Every year, the **New Jersey Policy Research Organization (NJPRO)** and the **Stillman School of Business at Seton Hall University** publish an annual volume that features research abstracts and citations from business faculty across New Jersey’s colleges and universities. The publication highlights scholarly research on business-related issues that are relevant, timely, and educational for New Jersey firms and policymakers. From among these contributions, a distinguished panel of business school deans and business leaders selects a limited number of works for Bright Ideas Awards. William Paterson University business faculty penned three of the 10 intellectual contributions selected for awards in 2025. Honorees include: Economics Professor **Dr. Rahi Abouk** for “*Estimating the Effects of Tobacco-21 on Youth Tobacco Use and Sales*”, an analysis of public policy outcomes related to youth health and regulatory change; Accounting Professors **Valeriya Avdeev**, **Dr. Sia Nassiripour**, and **Dr. Hannah Wong** for “*Real Estate and Tax Credits: How Can the Tax Credits Be Used to Make*

Affordable Housing More Feasible?” a collaborative study exploring the role of tax policy in addressing affordable housing challenges; and Management Professor **Dr. Ali Mir** for “*The Business of Stealing Futures: Race, Gender, and the Student Debt Regime*”, which examines the structural and social implications of student debt in the modern economy.

UNIVERSITY VISIBILITY AND EXTERNAL RELATIONS

New Funding Awards:

The **New Jersey Small Business Development Center (NJSBDC)** at **William Paterson University (WP)** has received a **\$15,000 AI U Student Engagement Grant** to launch a student-led project that helps small businesses in northern New Jersey strengthen their digital marketing through the use of artificial intelligence (AI). The initiative is led by Regional Director Melissa Rosario in collaboration with Communication Professors **Dr. Angie Yoo** and **Dr. Jungyun Won**. The grant, from America’s Small Business Development Center (SBDC), is funded by Google.

Nursing Professor **Dr. Lydia** Albuquerque was awarded \$60,462 from the New Jersey Department of Health for “**Empowering Healthy Hearts: A Community-Based Cardiovascular Disease and stroke Prevention and Management Initiative.**”

Associate Director for Professional Certificates & Training **Quayshaela Davis** was awarded \$498,360 from the New Jersey Department of Labor and Workforce Development for “**Incumbent Worker Training Grant 2026 - Round 1 - Manufacturing, Logistics & Distribution.**”

Associate Dean of the College of Arts, Humanities, and Social Sciences **Dr. Djanna Hill** was awarded \$60,000 from the National Endowment for the Arts, on behalf of the University Galleries, for “**Artists conduct coastal fieldwork** to create new artworks and climate change learning opportunities.”

Director of Campus Activities, Service and Leadership **Donna Minnich Spuhler** was awarded \$52,504 from the New Jersey Office of the Secretary of Higher Education for the “**WP Hunger-Free Campus,**” which will support campus-based resources, including the Pioneer Food Pantry and outreach connecting students with the Supplemental Nutrition Assistance Program (SNAP).

WP in the News:

[New Jersey Business News](#) covered our positive enrollment news at the start of the academic year.

[ROI-NJ](#) covered the trip by two senior administrators to Mexico as part of a New Jersey trade mission.

STUDENT ATHLETICS

After a highly competitive national search, we are excited to welcome **Edwyn Edwards** as the next head coach of our William Paterson football program. Throughout the interview process, Coach Edwards proved to be the right leader for this moment. He is widely known as a strong recruiter, an innovative strategic coordinator, and a player's coach. He also possesses the ability to develop transformational relationships with his student-athletes, and he is committed to building winners on and off the field for the Orange and Black. We look forward to a new chapter of success under Coach Edwards's leadership. Coach Edwards brings more than a decade of progressive college coaching experience, including the last seven years as a coordinator at fellow New Jersey Athletic Conference (NJAC) institution, The College of New Jersey, where served as the defensive coordinator at The College of New Jersey for seven years after stints at King's College, Salve Regina University, Anna Maria College, and The College of the Holy Cross. Coach Edwards earned a bachelor's degree in criminal justice at King's College in 2011 and a master's degree in pastoral ministry at Anna Maria in 2015.

Former NCAA national champion and William Paterson University standout swimmer **Joseph Gentile '86** will be inducted into the **College Swimming and Diving Coaches Association of America (CSCAA) Division III Hall of Fame** on May 3, 2026. A 1996 inductee into the William Paterson University Alumni Association Athletic Hall of Fame, Gentile was a five-time national champion in the 50 free (1982, 1983), 100 free (1982, 1983), and 200 free (1982). Overall, he was a 13-time all-American for the Pioneers, earning recognition in the 50 free, 100 free, 200 free, and 400 free relay.

The William Paterson **men's soccer team** advanced to the semifinal round of the ECAC Tournament, while the WP volleyball team reached the NJAC Tournament semifinals.

Sophomore libero/defensive specialist **Bella Demers** was named to the **American Volleyball Coaches Association (AVCA) All-America Honorable Mention**. She became just the second Pioneer in program history to earn all-America laurels, joining two-time honoree **Paola Molina** (2023-24). A member of the AVCA All-Region IV First Team, Demers also was the 2025 ECAC Defensive Player of the Year, the NJAC Co-Defensive Player of the Year, and a member of the All-ECAC First Team.

Women's soccer senior **Erin Clark** secured a spot on the **United Soccer Coaches All-Region IV Second Team**.

Junior **Kristian Glenn** garnered a spot on the **AVCA All-Region IV Honorable Mention**. Demers (second team) and junior **Cecilia Miller** (second team) led four Pioneer selections to the **All-NJAC Volleyball Team**. They were joined by junior **Abby Houpt** in being named honorable-mention picks.

Senior **James Nevels** and sophomore **Joseph Pressley** both secured spots on the **All-ECAC Football Second Team**.

Nevels, Pressley and senior **Anthony Macera** earned acknowledgement as members of the **All-NJAC Football First Team**. Senior **Jayce Harmon** was named to the **All-Second Team**, while junior **Gavin Rembert** and sophomore **Spencer Ribitzki** received honorable mention laurels.

Fifteen Pioneers earned spots on the **College Sports Communicators (CSC) Academic All-District Teams** for their respective sports: junior **Maria Funicello** (women's soccer), junior **Kristian Glenn** (volleyball), junior **Laura Gruener** (volleyball), sophomore **Kiley Hines** (women's soccer), junior **Abby Houpt** (volleyball), junior **Christina Jimenez** (women's soccer), sophomore **Michaela Kerr** (women's soccer), senior **Sarah Mantilla** (women's soccer), junior **Cecilia Miller** (volleyball), senior **Luka Misko** (men's soccer), junior **Karim Nasser** (football), senior **James Nevels** (football), senior **Jakub Paszczyk** (men's soccer), junior **Isabella Sarra** (women's soccer), and sophomore **Davide Zamuner** (men's soccer).

Congratulations to our **Pioneer Women's Basketball** team, which finished the regular season with a 24-1 record and went undefeated in New Jersey Athletic Conference (NJAC) play, **winning the conference's regular season title**. And, following one of the most historic regular seasons in team history, senior **Renee Wells** and junior **Jada Jacobs** garnered major year-end NJAC awards and joined senior **Patty Walsh** on the all-conference teams. The Pioneers' coaches also received recognition, earning the NJAC Coaching Staff of the Year nod. As of my writing, the team is ranked #2 in its region and is scheduled to play Stockton in the **NJAC Tournament semi-final on Thursday, February 26**, in the **WP Sports & Recreation Center**. If they win, WP will host the tournament Championship on Sunday, March 1. I hope you have the chance to come cheer them on, and I look forward to updating everyone further on the team's outcomes.

These are just some of the many highlights from the academic year, so far, at William Paterson University. The achievements detailed here are supported by a strong and dedicated Board of Trustees, so thank you all for your ongoing service to our University and our students. Go Pioneers!

12-25-1E BID WAIVER, COLLEGEVINE

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$119,800; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that in order to have an AI assisted enrollment strategy to be in effect for the Spring season it will need to implement this new technology before March 2026; and
- WHEREAS: The services that will be provided would help scale recruitment and student support with AI in ways that cannot be achieve through staffing alone. This technology will expand capacity with unlimited personalized outreach to 30,000 prospects. These services can also assist with transcript extraction and multilingual support for current students and their families; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (3); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with CollegeVine, of Boston, MA in an amount not to exceed a total of \$500,000 for Fiscal Years 2026 and Fiscal Year 2027, combined.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

**3-26-2 RESOLUTION, EXTERNAL AUDIT (UNIFORM GUIDANCE) –
FISCAL YEAR 2025**

RESOLVED: That the Board of Trustees of William Paterson University accepts the Single Audit Reports and Schedules for the year ended June 30, 2025 as presented by the independent auditor, Baker Tilly Virchow Krause LLP.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

3-26-3

RESOLUTION, FISCAL YEAR 2027 OPERATING BUDGET REQUEST

RESOLVED:

That the Board of Trustees of William Paterson University approves the FY 2027 Budget Request for transmittal to the Department of Treasury for the support of main campus 4,005 undergraduate FTEs and 667 graduate FTEs, for a total of 4,672 FTEs, and the following financial components for the University:

	(in 000's)
Base State Appropriation	\$ 29,961
Outcomes Based Allocation	15,656
Tuition and Other Fees Income*	78,254
Auxiliary Income	19,404
External Grants	57,672
Special Purpose Funding	7,500
Priority Budget Requests	<u>3,000</u>
 Total	 <u>\$211,447</u>

*Based on FY 2026 tuition & fee rates and includes both main campus and WP online.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

3-26-4 RESOLUTION, BID WAIVERS (CONSENT AGENDA)

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding; therefore for non-prevailing wage contracts in excess of \$119,800, and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding, and
- WHEREAS: The Law requires that such waivers shall be approved by the Board of Trustees, and
- WHEREAS: At its meeting of February 19, 2026, the Finance, Audit and Institutional Development Committee of the Board of Trustees reviewed proposed waivers as detailed in the list below, and
- WHEREAS: The Finance, Audit and Institutional Development Committee reviewed the rationale and projected expenditure amount for each waiver, documentation citing each waiver's basis in the New Jersey State College Contracts Law, explanatory memos from the appropriate University staff members providing specific details about each waiver and discussed responses to questions posed by trustees to staff about specific waivers, and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expenses authorized, and that the process employed in recommending these actions complies with all applicable statutes and regulations, and
- WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approve the following waivers, further specific details of which are enumerated in the attached documents, therefore, be it
- RESOLVED: That the Board of Trustees of William Paterson University of New Jersey approves the waivers described in the attached documents.

William Paterson University Board Waiver Summary – March 6, 2026

VENDOR	AMOUNT NOT TO EXCEED
Touchnet Systems, Inc.	\$260,000 for Fiscal Year 2026 \$230,000 for Fiscal Year 2027
Risepoint, LLC	Amounts not to exceed the newly negotiated revenue share percentages annually for Fiscal Years 2027, 2028, and 2029

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

**RESOLUTION, BID WAIVER SUPPLEMENTAL INCREASE,
TOUCHNET INFORMATION SYSTEMS, INC.**

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University needs to increase the previously approved Touchnet Information Systems, Inc. bid waiver for Fiscal Years 2026 and 2027 to expand credit card payment services beyond tuition payments to other payment functions, such as, but not limited to, WP Presents, parking garage, and day care center; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (19); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Touchnet Information Systems, Inc., of Lenexa, Kansas, to increase Fiscal Year 2026 from \$200,000 to \$260,000 and to increase Fiscal Year 2027 from \$200,000 to \$230,000.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

BID WAIVER, RISEPOINT LLC

- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for non-prevailing wage contracts in excess of \$110,900; and
- WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and
- WHEREAS: The University has determined that it needs to extend the services agreement for development and delivery of on-line courses and related student recruitment; and
- WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a. (15), a. (19) and a. (20); and
- WHEREAS: The Vice President for Finance and Administration and Chief Financial Officer has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and therefore be it
- RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Risepoint, LLC, a Delaware limited liability company, in an amount not to exceed the newly negotiated revenue share percentages annually for Fiscal Years 2027, 2028, and 2029.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

**3-26-5 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF
DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY
AUXILIARY SERVICES ORGANIZATION, INC.**

WHEREAS: The Board of Trustees of William Paterson University makes Appointments to the Board of Directors of the William Paterson University Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary Organization, Inc., consistent with membership composition stipulated in its By-Laws:

Fatimah Abbassi, Student Government Association Vice President of Student Life

James Alford, Associate Professor

Mohammed Arham, Student Government Association Vice President of Allocations

Paul Bonney, Alumni Association

Brian Colvin, Controller

Lourdes Cortez, Board of Trustees Member

Jevon Morgan, Alumni Association

Rachael Neufville Pleasant, Paralegal to the General Counsel and Deputy Ethics
Liaison Officer

Tara Marie Nucum, Student Government Executive Vice President

Sehaj Osan, Student Government Association President

Richard Helldobler, William Paterson University President**

**President's Designee – Miki Cammarata, Vice President for Student Development

**03-26-6 RESOLUTION AWARDING OF HONORARY DOCTOR OF
HUMANE LETTERS DEGREE TO NEW JERSEY SENATOR
BENJIE E. WIMBERLY, COMMENCEMENT 2026**

WHEREAS The Board of Trustees may award honorary degrees to candidates nominated by members of the University community for their outstanding contributions to, and service to, society; and

WHEREAS The University, in considering candidates for an honorary degree, identifies individuals who are exemplary role models and who have had a positive impact on improving the lives of students and their communities both locally and statewide; and

WHEREAS William Paterson University is proud to recognize the accomplishments of New Jersey State Senator Benjie Wimberly, who represents Legislative District 35, encompassing the communities surrounding William Paterson University, including Haledon, North Haledon, Paterson, and Prospect Park; and

WHEREAS Senator Wimberly was elected to the New Jersey Senate at a special convention in January 2025. He previously served six terms in the New Jersey General Assembly, representing the 35th Legislative District from 2011 to 2025. Prior to his legislative service, he was elected to the Paterson City Council in 2010.

WHEREAS Born and raised in Paterson, New Jersey, Senator Wimberly has dedicated his life to public service, education, and youth development, serving as a special education teacher, varsity football and baseball coach, mentor, and as Director of the Paterson Division of Recreation since 1998; and

WHEREAS Under his leadership, recreational programming and opportunities for the residents of Paterson expanded significantly, and he later served as head football coach at Paterson Catholic High School and Hackensack High School, leading both programs to multiple State and League Championship victories, while mentoring countless student-athletes, including former NFL star Victor Cruz; and

WHEREAS Senator Wimberly is the first African American to serve in the New Jersey Senate from Passaic County and currently serves on the

Senate Community & Urban Affairs Committee and the Senate Military & Veterans Affairs Committee; and

- WHEREAS During his tenure in the New Jersey General Assembly, he was appointed Speaker Pro Tempore by Speaker Craig Coughlin and served as Vice Chair of the Budget Committee, with additional committee leadership and memberships including Housing, Transportation, the Joint Committee on the Public Schools, Chair of the Joint Committee on Economic Justice and Equal Employment Opportunity, the New Jersey State Interscholastic Athletic Association (NJSIAA), and the New Jersey State Employment and Training Commission (NJSETC); and
- WHEREAS Senator Wimberly earned his bachelor's degree in sociology from Virginia State University in 1989 and holds a teaching certificate for children with disabilities from William Paterson University; and
- WHEREAS He is a life member of Omega Psi Phi Fraternity, Inc., a member of the Rev. Frank Napier, Jr. Scholarship Committee, and serves on numerous boards and commissions; and
- WHEREAS throughout his distinguished career, Senator Wimberly has received more than 450 awards, citations, proclamations, and resolutions, including the Lifetime Achievement Award presented by President Barack Obama in 2017; and
- WHEREAS Senator Wimberly has been a fierce advocate for William Paterson University and its students by sponsoring budget resolutions and multiple pieces of legislation to support the institution and strengthen higher education across the State of New Jersey; and
- WHEREAS the President of William Paterson University recommends that Senator Wimberly receive an Honorary Doctor of Humane Letters Degree;
- RESOLVED That Senator Wimberly, in recognition of his distinguished achievements as a public servant, his initiatives promoting higher education access and affordability, and his leadership and commitment to improving the lives of all citizens in the State of New Jersey, be awarded the degree of **Doctor of Humane Letters, honoris causa**, at the William Paterson University of New Jersey Commencement Exercises on **May 28, 2026**, with all the rights and privileges appertaining thereunto.

**3-26-7 RESOLUTION, CONFERRING OF DEGREES – MAY THROUGH
AUGUST 2026**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees, posthumous degrees, and honorary doctorate for May through August 2026 in accordance with the certification of the President.

**03-26-8 RESOLUTION, ON THE INITIATION OF AN UNDERGRADUATE
CERTIFICATE**

- WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and
- WHEREAS: The offering of undergraduate and graduate certificates responds to the career goals of many students currently and prospectively; and
- WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following Undergraduate Certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:
- Family and Child Welfare; and
- WHEREAS: The College of Arts, Humanities and Social Sciences Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these certificates; and
- WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed certificates and related documents and found them satisfactory; therefore be it
- RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: February 10, 2025

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Faculty Reappointments with Tenure and Promotion

Candidates being recommended for reappointment for the 2026-27 academic year with tenure and promotion to Associate Professor, effective September 1, 2026: **1**.

Candidates being recommended for reappointment for the 2026-27 academic year with tenure, effective September 1, 2026: **1**.

b. Faculty Reappointments

Candidates being recommended for one-year reappointments for the academic year 2026-27, for the period of September 1, 2026 – June 30, 2027: **10**.

c. Professional Staff Reappointments

Candidates being recommended for one-year reappointments for the period of July 1, 2026 – June 30, 2027: **29**.

d. Professional Staff Multi-Year Reappointments

Candidates being recommended for three-year reappointments for the period of July 1, 2026 – June 30, 2029: **10**.

e. Sabbatical Leaves for Faculty

Candidates recommended for Sabbatical Leaves for Full Year (2026-2027): **4**.

Candidates recommended for Sabbatical Leaves for Half-Year (Fall 2026 or Spring 2027): **7**.

f. Spring 2026 Adjunct Assignments Report

g. Spring 2026 Overload Assignments Report

h. Spring 2026 Master Tutor Budget

The Academic Success Center provides tutoring and support services to students throughout the spring semester. For Spring 2026, there is a combined total of ten (10) master tutors with specializations in foreign languages, reading comprehension, ESL, English writing, grammar, mathematics, algebra, statistics, calculus, anthropology, geography, sociology, chemistry, philosophy, history, music, grammar coaching, academic coaching, office work, workshops, grammar coaching, psychology, and Asian studies. Tutors are hired by the Center to provide these required services at no cost to the students.

Total cost for the spring semester: \$39,358.93.

i. Spring 2026 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to the completion of their graduate studies or for other reasons. The costs vary for these positions and cannot be simply enumerated.

j. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on November 21, 2025, including appointments, leaves of absence, promotions/reclassifications, separations, retirements, and salary changes.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made eight administrative hires. They include one Associate Director, one Managing Director, one Associate Professor, one Professional Services Specialist, one Non-Tenured Teaching Professional, one Assistant Director, one Director, and one Vice President.

Those positions are listed in the attached list of Personnel Matters.

Total Cost: \$858,863.69

Leaves of Absence

This academic year, we have six faculty and staff members on leave.

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026

3-26-9

**RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED:

That the Board of Trustees approves the various personnel matters as recommended by the President, including faculty reappointments with tenure and promotion, faculty reappointments, professional staff reappointments, professional staff multi-year reappointments, sabbatical leaves, adjunct and overload assignments for Spring 2026, master tutor budget, graduate assistantship appointments for Spring 2026, appointments, leaves of absence, promotions, resignations, retirements, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2026-2027 and directs the President of the University to send appropriate notification.

Reappointment with Tenure and Promotion to Associate Professor Effective September 1, 2026

Carl Bolleia, Assistant Professor, Music

Reappointment with Tenure Effective September 1, 2026

Mehmet Turkoz, Associate Professor, Mgmt., Marketing & Sales

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2026-2027 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2026 – June 30, 2027

Carlee Denholtz, Assistant Professor, Public Health

Steven Jones, Assistant Professor, Psychology

Maya Joseph, Assistant Professor, Nursing

Soohyun Lee, Assistant Professor, Mgmt., Marketing & Sales

Teresa Purcell-Giles, Assistant Professor, Music

Janet Regan-Livingston, Assistant Professor, Nursing

Ali Saghiri, Assistant Professor, Computer Science

Nishikant Satam, Assistant Professor, Chemistry and Environmental Science

Latifa Sebti, Assistant Professor, Sp. Ed., Cnsl. & Dis Studies

Jameelah Wright, Assistant Professor, Teacher Ed: PreK-12

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2026 – June 30, 2027 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2026– June 30, 2027

Hairo Batista Brito, Professional Services Specialist 3, (Advisement Specialist - Nursing), Nursing

Caroline Beretta, Professional Services Specialist 1, (Counselor, Coordinator of Clinical Outreach), Counseling, Health & Wellness

Sena Bulak, Professional Services Specialist 3, (Instructional Designer), Instruction Research and Technology

James Carberry, Professional Services Specialist 3, (Enrollment Data Management Specialist), Enrollment Mgmt & Technology

Cassandra Carleton, Assistant Director 1, (Director, Youth Programs), Professional Development and School Community Partnerships

Shawn Conklin, Professional Services Specialist 2, (Manager, Data Management), Database Management

Charles Dougherty, Professional Services Specialist 2, (Manager, Prospect Research), Database Management

Lauren Dutch*, Professional Services Specialist 3 - Academic, (Teacher), Child Development Center

Andrea Farrell, Professional Services Specialist 3, (Assistant Director, Graduate Admissions and Enrollment Services), Grad Admissions and Enrollment Svcs

Kimberly Galvez, Assistant Director 2, (Associate Director of Alumni Engagement & Philanthropy), Alumni Engagement and Philanthropy

Marija Goldner, Professional Services Specialist 1, (Assistant Registrar, Academic Scheduler), Registrar

Juleisy Gomez, Professional Services Specialist 2, (Adult Success Coordinator), Degree Completion & Adult Learning

Travis Gray, Assistant Director 3, (Academic Success Specialist), Academic Success Center

Pamela Harris, Professional Services Specialist 2, (Academic Advisor), WP Online Student Support

For One-Year Reappointments July 1, 2026– June 30, 2027 cont'd

Matthew Heitmann*, Professional Services Specialist 3 - Academic, (Head Mens Soccer Coach), Rec Ctr Services

Kaitlyn Howarth, Assistant Director 2, (Assistant Director, Student Center Operations), Student Development Operations

John Illge, Professional Services Specialist 4, (Undergraduate Admissions Counselor), Undergraduate Admissions

Ming Jian, Professional Services Specialist 2, (Instructional Designer), Instruction Research and Technology

George Kavak, Assistant Director 3, (Assistant Registrar – Technology), Registrar

Linda Kavan, Assistant Director 1, (Senior Associate Director of Alumni Relations), Alumni Engagement and Philanthropy

Jacqueline Kohler, Assistant Director 3, (WP Online Assistant Director of Financial Aid), WP Online Student Support

Rita Levine, Professional Services Specialist 4, (Assistant Director, Science Enrichment Center), College of Science and Health

Despina Martinez, Assistant Director 1, (Asst. Director, Enrollment Growth and Student Professional Advancement), College of Business

Kencia Mele, Professional Services Specialist 2, (Graduate Advising & Professional Enhancement Coordinator), College of Business

Zoltan Nagy, Professional Services Specialist 2, (Coordinator of Testing), Academic Success Center

Iryna Surmachevska, Professional Services Specialist 3, (Clinical Contract and Placement Coordinator), Nursing

Robert Taylor, Professional Services Specialist 2, (Radio Station General Manager), Communication

Matthew Tedino, Assistant Director 3, (Sports Information Director), Athletics

Sonia Wilson, Professional Services Specialist 2, (Assistant Director - Career Development), Career Development Center

*For a period not to exceed ten months per year

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

PROFESSIONAL STAFF MULTI-YEAR REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the multi-year reappointments of professional staff and directs the President of the University to send appropriate notification.

July 1, 2026 – June 30, 2029 (Three Years)

DaRon Brown, Assistant Director 2, (Assistant Director, Residence Life), Residence Life Operating

Daniela Colon, Professional Services Specialist 2, (Advisement Specialist - WP Online Nursing), Nursing

Jessica Ebegbulem, Professional Services Specialist 1, (Counselor/Multicultural Specialist), Counseling, Health & Wellness

George Hemenetz, Professional Services Specialist 3, (Coordinator, Donor Relations), Database Management

Kevin Rodgers, Professional Services Specialist 2, (Head Volleyball Coach), Rec Ctr Services

Stephanie Rodriguez, Professional Services Specialist 4, (Undergraduate Admissions Counselor), Undergraduate Admissions

Megan Searles, Professional Services Specialist 3, (Accessibility Specialist), Accessibility Resource Center

Ivy Sosoban, Professional Services Specialist 3, (WP Online Clinical Coordinator – Nursing), Nursing

Michael Stewart, Professional Services Specialist 4, (Graduate Admissions Counselor), Grad Admissions and Enrollment Svcs

Ashley Villarreal, Professional Services Specialist 2, (Social Media Marketing Coordinator), Marketing

SABBATICAL LEAVES

RESOLVED: That the Board of Trustees approves the sabbatical leaves for 2026-2027, consistent with the conditions stipulated in the agreement between the State College Locals, CNJSCL-AFT, AFL-CIO and the State of New Jersey and directs the President of the University to send appropriate notification.

PRESIDENT'S RECOMMENDATIONS TO BOARD OF TRUSTEES FOR SABBATICAL LEAVES FOR FACULTY MEMBERS

Full Year Sabbatical Leaves (2026-2027)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Bernstein, Judy	Professor	Language, Literature, Culture & Writing
Davi, Nicole	Professor	Chemistry & Environmental Science
Kromidas, Maria	Professor	Community & Social Justice
Li, Fuan	Professor	Mgmt, Marketing & Sales

Half-Year Sabbatical Leaves (Fall 2026 or Spring 2027)

<u>Name</u>	<u>Rank</u>	<u>Department</u>
Arya, Avinash	Professor	Accounting & Law
Eren, Colleen	Professor	Sociology & Criminal Justice
Guerrieri, Gina	Professor	Communication
Kollia, Betty	Professor	Speech Language Pathology
Lim, Kiho	Associate Professor	Computer Science
McMahon, Lucia	Professor	History, Liberal Studies & Philosophy
Waldburger, Carey	Associate Professor	Biology

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

FOR ACTION BY THE BOARD OF TRUSTEES AT THE
MARCH 6, 2026 MEETING

William Paterson University Personnel Matters								
Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENTS:								
	Christina Giordano	Associate Director 2 (Director of Events & Conferences)	Controller's Office	NAL	28	0	\$ 100,000.00	01/05/2026
	Elyse Cuffic	Managing Director (Associate Director of Events & Conferences)	Controller's Office	NAL	25	0	\$ 78,000.00	11/17/2025
	Mary DiGiulio	Associate Professor-28 (Associate Professor)	Nursing	AFT	28	6	\$ 112,296.81	01/22/2026
	Melanie Donado	Professional Services Specialist 3 (Annual Fund Coordinator)	Alumni Engagement and Philanthropy	AFT	21	1	\$ 63,833.23	11/17/2025
	Melissa Marino	Non-Tenured Teaching Professional 2 (Instructor)	Nursing	AFT	22	7	\$ 87,140.30	01/22/2026
	Nixie Castello	Assistant Director 2 (Associate Director of Alumni Engagement and Philanthropy)	Alumni Engagement and Philanthropy	AFT	24	2	\$ 77,593.35	11/24/2025
	Rohesia Hicks	Director 4 (Director of TRIO Programs)	Student Development	NAL	29	0	\$ 95,000.00	01/12/2026
	Sandra Diaz	Vice President (Vice President of Institutional Advancement)	Office of the President	NAL	37	0	\$ 245,000.00	01/12/2026
LEAVE OF ABSENCES:								
	Ashley Restaino	Professional Services Specialist 3 (Hawkins Field and Apprenticeship Liaison))	Field Experience Partnerships	AFT	21	8	\$ 86,193.00	10/27/2025 - 1/18/2026
	Dayana Nunez	Assistant Director 3 (Assistant Director of Financial Aid)	Financial Aid	AFT	22	10	\$ 97,196.71	10/31/2025 - 1/22/2026
	Maurice Vacca	Professional Services Specialist 2 (Evening/Weekend Supervisor)	David and Lorraine Cheng Library	AFT	24	13	\$ 118,221.25	12/12/2025 - 03/05/2026
	Melissa Petrosi	Assistant Director 2 (Associate Director, Data Management)	University Admissions	AFT	24	7	\$ 96,060.58	11/15/2025 - 1/22/2026
	Sabia Mahmood	Director 3 (Dir. Inst. Equity & Compliance & Title IX Coord.)	Equity and Inclusion	NAL	30	0	\$ 139,800.00	10/01/2025 - 12/23/2025
	Vanessa Apaza	Professional Services Specialist 4 (Senior Health Promotion Specialist)	Public Health Grant	AFT	18	9	\$ 77,190.62	12/26/2025 - 02/17/2026
PROMOTIONS/RECLASSIFICATIONS:								
	Brian Colvin	Associate Vice President (Associate Vice President and University Controller)	Finance & Administration	NAL	34	0	\$ 180,000.00	11/29/2025
	Claudia Chavez	Confidential Assistant 1 (Exec. Asst. to the Provost & Senior VP for Acad. Affairs)	Academic Affairs	NAL	27	0	\$ 87,560.00	01/02/2026
	Daisy Rodríguez	Director 2 (Director of the Counseling, Health and Wellness Center)	Counseling, Health and Wellness	NAL	31	0	\$ 159,000.00	01/05/2026
	Jill Guzman	Chief (Chief Wellness Officer)	Office of the President	NAL	34	0	\$ 175,000.00	01/05/2026
	Kathleen Loweth	Associate Director 1 (Senior Associate Controller)	Controller's Office	NAL	31	0	\$ 140,000.00	10/01/2025
	Kathleen Whalen	Director 4 (Director, Child Development Center)	Child Development Center	NAL	29	0	\$ 100,000.00	12/01/2025
	Melissa Rosario Jimenez	Director 3 (Regional Director New Jersey Small Business Development Center)	College of Business	NAL	30	0	\$ 120,000.00	01/01/2026
	Nicole Milano	Assistant Professor-24 (Assistant Professor)	Public Health	AFT	24	5	\$ 88,673.69	11/01/2025
	Rosa Mitchell	Managing Director (Senior Project Coordinator, ASPIRE grant)	College of Science and Health	NAL	27	0	\$ 109,250.00	01/01/2026
	Sadarrna Wertz	Confidential Assistant 1 (Exec. Assistant for Operations and Risk Management)	Finance & Administration	NAL	27	0	\$ 88,000.00	10/01/2025
	Teresa Kearney	Director 3 (Director Budget & Fiscal Planning)	Budget and Fiscal Planning	NAL	30	0	\$ 127,500.00	11/29/2025
LATERAL TRANSFER:	Timothy Lever	Associate Vice President (Associate Vice President, Academic Operations)	Academic Affairs	NAL	34	0	\$ 171,600.00	12/15/2025
SEPARATIONS:								
	Shaun Williams	Professional Services Specialist 2 (Head Football Coach)	Athletics	AFT	24	10	\$ 107,140.91	02/16/2026
	Satasha Williams	Librarian 3 (Access Services Librarian)	David and Lorraine Cheng Library	AFT	22	9	\$ 93,844.57	06/30/2026
	Darryl Rivera	Associate Director 2 (Associate Director, Post Grant Awards)	Controller's Office	NAL	27	0	\$ 120,500.00	01/19/2026
	David Fuentes	Associate Dean (Associate Dean, College of Education)	College of Education	NAL	33	0	\$ 178,400.00	04/03/2026
	Eileen Hayes	Professional Services Specialist 4 - Academic (Dual Enrollment Coordinator)	Office of Community College and Dual Enrollment Partnerships	AFT	18	3	\$ 30,327.15	11/05/2025
	Jordin Miller	Professional Services Specialist 4 (Office Administrator, Child Development Center)	Child Development Center	AFT	18	5	\$ 66,166.40	11/04/2025
	Justin Pannullo	Professional Services Specialist 3 (Assistant Director of Admissions for Event Management)	Undergraduate Admissions	AFT	21	7	\$ 82,998.75	11/14/2025
	Nafin Elias	Professional Services Specialist 4 (Director of Clinical Training and Graduate Student Services Coordinator)	Psychology	AFT	18	7	\$ 71,678.51	11/14/2025
	Paulaska Ramirez	Assistant Director 1 (Associate Director, EOF)	Educational Opportunity Fund	AFT	26	10	\$ 118,155.21	12/31/2025
RETIREMENTS:								
	Alan Schaefer	Professional Services Specialist 1 (Director of Shea Center Ops & Special Events)	Office of the President	AFT	27	13	\$ 136,902.95	07/01/2026
	Manina Urgolo Huckvale	Associate Professor-29 (Associate Professor)	Sp Ed, Cnsl & Dis Studies	AFT	29	12	\$ 146,214.65	01/01/2026
	Cynthia Gennarelli	Director 3 (Director of Early Childhood Education Innovation)	College of Adult and Professional Studies	NAL	30	0	\$ 125,000.00	11/01/2025
SALARY CHANGES:								
From	Andres Cladera	Director 3 (Director Major Gifts)	Institutional Advancement	NAL	30	0	\$ 97,700.00	11/31/2025
To	Andres Cladera	Director 3 (Director Major Gifts)	Institutional Advancement	NAL	30	0	\$ 120,000.00	12/01/2025

ADJUNCT BOARD REPORT
ADJUNCT ASSIGNMENTS FOR THE SPRING 2026 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 01/13/2026 11:02 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCIENCES

Department of Art ::: Term : Spring 2026							
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	Mukbil	Aktan	Adjunct Faculty	0	8	8
AH	ART	Ivan	Eguigure	Adjunct Faculty	0	3	3
AH	ART	Andrea	Geller Jablonski	Adjunct Faculty	0	8	8
AH	ART	Carl	Jablonski	Adjunct Faculty	0	8	8
AH	ART	Heejung	Kim	Adjunct Faculty	0	8	8
AH	ART	AnnaLouise	Kruger	Adjunct Faculty	0	8	8
AH	ART	Morgan	Lawson	Adjunct Faculty	0	4	4
AH	ART	James	Lee	Adjunct Faculty	0	6	6
AH	ART	Vanessa	Nilsson	Adjunct Faculty	0	4	4
AH	ART	James	Sherman	Adjunct Faculty	0	4	4
AH	ART	Anna Carina	Sinocchi	Adjunct Faculty	0	6	6
AH	ART	Daniel	Walther	Adjunct Faculty	0	4	4
AH	ART	He	Zhang	Adjunct Faculty	0	3	3
Total Department of Art					0	74	74

Department of Asian Studies ::: Term : Spring 2026							
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Asian Studies					0	0	0

Department of Communication ::: Term : Spring 2026							
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	COM	David	Arentsen	Adjunct Faculty	0	6	6
AH	COM	Kuros	Charney	Adjunct Faculty	0	6	6
AH	COM	Raymond	Edel	Adjunct Faculty	0	6	6
AH	COM	Marc	Ernay	Adjunct Faculty	0	3	3
AH	COM	Sibylle	Frank	Adjunct Faculty	0	3	3
AH	COM	Shiqira	Freeman	Adjunct Faculty	0	3	3
AH	COM	Kristen	Kenny	Adjunct Faculty	0	6	6
AH	COM	Kathryn	Lancioni	Adjunct Faculty	0	3	3
AH	COM	Jocelyn	Langevine	Adjunct Faculty	0	6	6
AH	COM	Adele	Merlino	Adjunct Faculty	0	3	3
AH	COM	Michele	Midori	Adjunct Faculty	0	3	3

COM							
AH	M	Lynne	Orr	Adjunct Faculty	0	3	3
COM							
AH	M	Jake	Plunkett	Adjunct Faculty	0	3	3
COM							
AH	M	kimberly	Rowland	Adjunct Faculty	0	3	3
COM							
AH	M	Phillip	Sprayberry	Adjunct Faculty	0	3	3
COM							
AH	M	Christopher	Sweerus	Adjunct Faculty	0	6	6
Total Department of Communication					0	66	66

Department of Community & Social Justice Std ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Alice	Baldwin-Jones	Adjunct Faculty	0	5.25	5.25
AH	CSJS	Miran	Bozicevic	Adjunct Faculty	0	3.75	3.75
AH	CSJS	Atola	Budd	Adjunct Faculty	0	6	6
AH	CSJS	Scott	Cumberbatch	Adjunct Faculty	0	3	3
AH	CSJS	Stephanie	Feyne	Adjunct Faculty	0	3	3
AH	CSJS	Lawrence	Gill	Adjunct Faculty	0	3	3
AH	CSJS	Melinda	Gonzalez	Adjunct Faculty	0	5.25	5.25
AH	CSJS	Rogernelle	Griffin	Adjunct Faculty	0	3	3
AH	CSJS	Karie	Gubbins	Adjunct Faculty	0	6	6
AH	CSJS	Stephanie	Hernandez	Adjunct Faculty	0	3	3
AH	CSJS	Ashanti	Jones	Adjunct Faculty	0	6	6
AH	CSJS	Wendy	Leynse	Adjunct Faculty	0	3	3
AH	CSJS	Sekh	Maat	Adjunct Faculty	0	1.5	1.5
Total Department of Community & Social Justice Std					0	51.75	51.75

Department of History,Phil,& Liberal Studies ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	HPLS	Keith	Burkum	Adjunct Faculty	0	3	3
AH	HPLS	Jessica	Cameron-Bush	Adjunct Faculty	0	3	3
AH	HPLS	Alexander	Clemente	Adjunct Faculty	0	3	3
AH	HPLS	Stephanie	Cullins	Adjunct Faculty	0	1	1
AH	HPLS	Nick	Dianuzzo	Adjunct Faculty	0	3	3
AH	HPLS	Milton	Eng	Adjunct Faculty	0	3	3
AH	HPLS	Barbara	Krasner	Adjunct Faculty	0	3	3
AH	HPLS	Eros	Livieratos	Adjunct Faculty	0	3	3
AH	HPLS	Sekh	Maat	Adjunct Faculty	0	1.5	1.5
AH	HPLS	Andrew	McCarthy	Adjunct Faculty	0	3	3
AH	HPLS	Anatoly	Nichvoloda	Adjunct Faculty	0	3	3
AH	HPLS	Stephen	Pellegrini	Adjunct Faculty	0	3	3
AH	HPLS	Louis	Picone	Adjunct Faculty	0	3	3
AH	HPLS	Shereen	Ramadan	Adjunct Faculty	0	3	3
AH	HPLS	Kelly	Ruffel	Adjunct Faculty	0	3	3
Total Department of History,Phil,& Liberal Studies					0	41.5	41.5

Department of Humanities ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Humanities					0	0	0

Department of Humanities and Social Science ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Humanities and Social Science					0	0	0

Department of Lang,Lit,Culture, & Writing ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	W	Mayra	Badillo	Adjunct Faculty	0	6	6
AH	W	Yu Jung	Bae	Adjunct Faculty	0	3	3
AH	W	Alice	Baldwin-Jones	Adjunct Faculty	0	0.75	0.75
AH	W	Morgan	Bonanno	Adjunct Faculty	0	3	3
AH	W	Miran	Bozicevic	Adjunct Faculty	0	0.75	0.75
AH	W	Jimena	Caratti	Adjunct Faculty	0	3	3
AH	W	Alphonse	Dattolo	Adjunct Faculty	0	3	3
AH	W	Domenica	Del Prete	Adjunct Faculty	0	3	3
AH	W	Lamees	Fadl	Adjunct Faculty	0	3	3
AH	W	Sibylle	Frank	Adjunct Faculty	0	3	3
AH	W	Melinda	Gonzalez	Adjunct Faculty	0	0.75	0.75
AH	W	Robert	Membreno	Adjunct Faculty	0	3	3
AH	W	Mariko	Nakane	Adjunct Faculty	0	3	3
AH	W	John	Orozco	Adjunct Faculty	0	6	6
AH	W	Tracey	Pletz	Adjunct Faculty	0	3	3
AH	W	Kristi	Polidore	Adjunct Faculty	0	3	3
AH	W	Raul	Ramos	Adjunct Faculty	0	6	6
AH	W	Catherine	Viscomi	Adjunct Faculty	0	3	3
AH	W	Kisong	Yim	Adjunct Faculty	0	3	3
Total Department of Lang,Lit,Culture, & Writing					0	59.25	59.25

Department of Music ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Kevin	Antreassian	Adjunct Faculty	0	6	6
AH	MUS	Gregg	Bendian	Adjunct Faculty	0	3	3
AH	MUS	Colleen	Bernstein	Adjunct Faculty	0	2.34	2.34
AH	MUS	Thomas	Billings	Adjunct Faculty	0	5	5
AH	MUS	Andre	Bregegere	Adjunct Faculty	0	4	4
AH	MUS	Cecil	Bridgewater	Adjunct Faculty	0	4.01	4.01

AH	MUS	Ardith	Collins	Adjunct Faculty	0	1	1
AH	MUS	Hannah	Comia	Adjunct Faculty	0	6	6
AH	MUS	Frank	Fagnano	Adjunct Faculty	0	6	6
AH	MUS	John	Ferrari	Adjunct Faculty	0	4.68	4.68
AH	MUS	Ronald	Garofalo	Adjunct Faculty	0	3	3
AH	MUS	Malavika	Godbole	Adjunct Faculty	0	3.01	3.01
AH	MUS	Samuel	Kalcheim	Adjunct Faculty	0	8	8
AH	MUS	Ahran	Kim	Adjunct Faculty	0	8	8
AH	MUS	Nadya	Kourani	Adjunct Faculty	0	8	8
AH	MUS	Steven	Leeds	Adjunct Faculty	0	1.5	1.5
AH	MUS	Jeehyun	Lim	Adjunct Faculty	0	2	2
AH	MUS	Rebecca	Loeb	Adjunct Faculty	0	3	3
AH	MUS	John	Maiello	Adjunct Faculty	0	6	6
AH	MUS	Stephen	Marcone	Adjunct Faculty	0	0.5	0.5
AH	MUS	Stephan	Myerson	Adjunct Faculty	0	8	8
AH	MUS	Stephan	Nelson	Adjunct Faculty	0	3.34	3.34
AH	MUS	Edward	Neumeister	Adjunct Faculty	0	4.68	4.68
AH	MUS	Angelo	Panetta	Adjunct Faculty	0	6	6
AH	MUS	Caroline	Parody	Adjunct Faculty	0	6	6
AH	MUS	Tonia	Passwater	Adjunct Faculty	0	3	3
AH	MUS	Thomas	Paster	Adjunct Faculty	0	2	2
AH	MUS	Matthew	Paterno	Adjunct Faculty	0	2	2
AH	MUS	Dante	Portella	Adjunct Faculty	0	2	2
AH	MUS	Ira	Roberts	Adjunct Faculty	0	4	4
AH	MUS	Stacey	Sassi	Adjunct Faculty	0	3	3
AH	MUS	James	VanDyke	Adjunct Faculty	0	6	6
AH	MUS	Kathryn	Vetter	Adjunct Faculty	0	2	2
Total Department of Music					0	137.06	137.06

Department of Politics, Legal Std & Urban Sc ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Politics, Legal Std & Urban Sc				0	0	0

Department of Psychology ::: Term : Spring 2026

COLLEG E	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Vivian	Altamura	Adjunct Faculty	0	6	6
AH	PSY	Blerta	Bena	Adjunct Faculty	0	6	6
AH	PSY	Jeffrey	Bogdan	Adjunct Faculty	0	6	6
AH	PSY	Dianna	Boschulte	Adjunct Faculty	0	3	3
AH	PSY	Miran	Bozicevic	Adjunct Faculty	0	1.5	1.5
AH	PSY	Lori	Catania	Adjunct Faculty	0	6	6
AH	PSY	David	Chun	Adjunct Faculty	0	7	7
AH	PSY	Lauren	Dalokay	Adjunct Faculty	0	3	3
AH	PSY	Jessica	Elliott	Adjunct Faculty	0	6	6
AH	PSY	Cameryn	Freglette	Adjunct Faculty	0	2.68	2.68
AH	PSY	Gabrielle	Grenier	Adjunct Faculty	0	6	6
AH	PSY	Caren	Jordan	Adjunct Faculty	0	6	6
AH	PSY	Virginia	Kraus	Adjunct Faculty	0	6	6
AH	PSY	Christopher	Langford	Adjunct Faculty	0	6	6

AH	PSY	Anthony	Lauricella	Adjunct Faculty	0	6	6
AH	PSY	Cory	Mieses	Adjunct Faculty	0	8	8
AH	PSY	Lynne	Orr	Adjunct Faculty	0	3	3
AH	PSY	Melissa	Pace	Adjunct Faculty	0	6	6
AH	PSY	Melanie	Ramautar	Adjunct Faculty	0	2.66	2.66
AH	PSY	Emily	Ryzuk	Adjunct Faculty	0	6	6
AH	PSY	Ghada	Saleh	Adjunct Faculty	0	3	3
AH	PSY	Ray	Sawyer	Adjunct Faculty	0	4	4
AH	PSY	Audrey	Sickel	Adjunct Faculty	0	2.66	2.66
AH	PSY	Diane	Sorrentino	Adjunct Faculty	0	6	6
AH	PSY	Carolyn	Spies	Adjunct Faculty	0	3	3
AH	PSY	Zachary	Wanamaker	Adjunct Faculty	0	6	6
AH	PSY	Leah	Watson	Adjunct Faculty	0	3	3
AH	PSY	Gwendolyn	Wood	Adjunct Faculty	0	6	6
AH	PSY	Amanda	Zavattieri	Adjunct Faculty	0	3	3
Total Department of Psychology					0	139.5	139.5

Department of Sociology ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD	
AH	SOC	Jennifer	Di Noia	Adjunct Faculty	0	3	3
Total Department of Sociology					0	3	3

Department of Women's Studies ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Women's Studies				0	0	0

College of Arts Humanities & Social Sci

Non-Teaching : 0.000

Teaching : 572.060

Total : 572.060

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Spring 2026

COLLEGE	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Wendy Abeles	Adjunct Faculty	0	3	3
BU	ACCT	Robert Cooney	Adjunct Faculty	0	3	3
BU	ACCT	Frank Dipre	Adjunct Faculty	0	3	3
BU	ACCT	Joan Miller	Adjunct Faculty	0	6	6
BU	ACCT	Carmen Presinal	Adjunct Faculty	0	6	6
BU	ACCT	Seth Wantuch	Adjunct Faculty	0	6	6
Total Department of Accounting & Law				0	27	27

Department of Econ, Fin & Global Business ::: Term : Spring 2026

Department of Economics and Business in Term 1 Spring 2020						
COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	Heba	Abdulghani	Adjunct Faculty	0	6
BU	ECFN	Edward	Anderson	Adjunct Faculty	0	6

BU	ECFN	Gokul	Bahadur	Adjunct Faculty	0	6	6
BU	ECFN	Marina	Bakreska	Adjunct Faculty	0	6	6
BU	ECFN	Hussien Adel	Dahroug	Adjunct Faculty	0	6	6
BU	ECFN	Raed	Dandan	Adjunct Faculty	0	6	6
BU	ECFN	Domenico	DiMaio	Adjunct Faculty	0	6	6
BU	ECFN	Teya	Dupuis	Adjunct Faculty	0	3	3
BU	ECFN	Maria	Koukoularis	Adjunct Faculty	0	6	6
BU	ECFN	Jeff	Kulik	Adjunct Faculty	0	6	6
BU	ECFN	Paul	Kutasovic	Adjunct Faculty	0	6	6
BU	ECFN	Loredana	Levitchi	Adjunct Faculty	0	6	6
BU	ECFN	Joseph	McAllen	Adjunct Faculty	0	3	3
BU	ECFN	Adrian	Rodriguez	Adjunct Faculty	0	3	3
BU	ECFN	Vandana	Satija	Adjunct Faculty	0	6	6
BU	ECFN	Moschos	Scoullis	Adjunct Faculty	0	3	3
BU	ECFN	Yan	Song	Adjunct Faculty	0	6	6
BU	ECFN	Alfred	Verrios	Adjunct Faculty	0	6	6
Total Department of Econ, Fin & Global Business					0	96	96

Department of Mgt Mktg & Prof Sales ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
E	DEPT	NAME	NAME	TITLE		
	MMP					
BU	S	Shnawear	Awad	Adjunct Faculty	0	6
	MMP					
BU	S	Kerriann	Benz	Adjunct Faculty	0	3
	MMP					
BU	S	Michael	Busch Jr	Adjunct Faculty	0	3
	MMP					
BU	S	Donna	Chlopak	Adjunct Faculty	0	6
	MMP					
BU	S	Omar	El Mghari	Adjunct Faculty	0	6
	MMP					
BU	S	Cassandra	Fenyk	Adjunct Faculty	0	6
	MMP					
BU	S	Mohamed	Gebriel	Adjunct Faculty	0	3
	MMP					
BU	S	Eugene	Hallenbeck	Adjunct Faculty	0	6
	MMP					
BU	S	Delina	Hida	Adjunct Faculty	0	6
	MMP					
BU	S	Kevin	Johns	Adjunct Faculty	0	3
	MMP					
BU	S	Gerald	Libby	Adjunct Faculty	0	6
	MMP					
BU	S	Ronald	Licairac	Adjunct Faculty	0	7.5
	MMP					
BU	S	Jet	Mboga	Adjunct Faculty	0	3
	MMP					
BU	S	Joseph	McAllen	Adjunct Faculty	0	3
	MMP					
BU	S	Ian	Michaelchuck	Adjunct Faculty	0	6
	MMP					
BU	S	Patricia	Moran	Adjunct Faculty	0	3

BU	MMP S	Gautam	Nivarthi	Adjunct Faculty	0	6	6
BU	MMP S	Rogel	Nuguid	Adjunct Faculty	0	6	6
BU	MMP S	Jennifer	Plotts	Adjunct Faculty	0	4.5	4.5
BU	MMP S	Michael	Poretti	Adjunct Faculty	0	6	6
BU	MMP S	Tanika	Stokes	Adjunct Faculty	0	3	3
BU	MMP S	Aaron	Van Klyton	Adjunct Faculty	0	6	6
Total Department of Mgt Mktg & Prof Sales					0	108	108

Department of Professional Enrichment Bus ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Professional Enrichment Bus				0	0	0

College of Business

Non-Teaching : 0.000

Teaching : 231.000

Total : 231.000

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD Angela	Coxen	Adjunct Faculty	0	6	6
ED	EDLD Tamika	DePass Pipkin	Adjunct Faculty	0	3	3
ED	EDLD Bruce	DuBoff	Adjunct Faculty	0	3	3
ED	EDLD Nicole	Fancera	Adjunct Faculty	0	6	6
ED	EDLD Claudia	Heisterman	Adjunct Faculty	0	6	6
ED	EDLD Armand	Lamberti	Adjunct Faculty	0	3	3
ED	EDLD Salika	Lawrence	Adjunct Faculty	0	6	6
ED	EDLD Zixi	Li	Adjunct Faculty	0	3	3
ED	EDLD Nadine	McGrath	Adjunct Faculty	0	3	3
ED	EDLD Barbara	Nelson	Adjunct Faculty	0	3	3
ED	EDLD Christina	Nestory	Adjunct Faculty	0	6	6
ED	EDLD Keri	Orange-Jones	Adjunct Faculty	0	3	3
ED	EDLD Sohee	Park	Adjunct Faculty	0	3	3
ED	EDLD James	Parry	Adjunct Faculty	0	3	3
ED	EDLD Deirdre	Rood	Adjunct Faculty	0	3	3
ED	EDLD Lisa	Sama-Barreto	Adjunct Faculty	0	3	3
Total Department of Ed Leadership And Prof Studies				0	63	63

Department of Education ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Education				0	0	0

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	SEPD Amanda	Colon	Adjunct Faculty	0	6	6
ED	SEPD Kimberly	Ferrier	Adjunct Faculty	0	3	3

ED	SEPD	Alexander	Fertig	Adjunct Faculty	0	3	3
ED	SEPD	Marisa	Gardner	Adjunct Faculty	0	3	3
ED	SEPD	Jessica	Hammond	Adjunct Faculty	0	6	6
ED	SEPD	James	Irwin	Adjunct Faculty	0	6	6
ED	SEPD	Daniela	Kelley	Adjunct Faculty	0	6	6
ED	SEPD	Kaitlin	Marcinowski	Adjunct Faculty	0	6	6
ED	SEPD	Tara	McClain	Adjunct Faculty	0	3	3
ED	SEPD	Christy	Mulligan	Adjunct Faculty	0	3	3
ED	SEPD	Desarae	Orgo	Adjunct Faculty	0	6	6
ED	SEPD	Amanda	Perdomo	Adjunct Faculty	0	3	3
ED	SEPD	Timothy	Plotts	Adjunct Faculty	0	6	6
ED	SEPD	Brian	Propfe	Adjunct Faculty	0	3	3
ED	SEPD	Kimberly	Titus	Adjunct Faculty	0	3	3
ED	SEPD	Nicole	Walsh	Adjunct Faculty	0	3	3
ED	SEPD	Leah	Woods	Adjunct Faculty	0	3	3
ED	SEPD	John	Worthington	Adjunct Faculty	0	6	6
Total Department of Spec Ed Prof Counsl & Dis Stud					0	78	78

Department of Teacher Education: PreK-1 ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL	
E	DEPT	NAME	NAME	TITLE	TEACHING	TEACHING	WORKLOAD
ED	TEDU	Jennifer	Ascrizzi	Adjunct Faculty	0	3	3
ED	TEDU	Rosemarie	Chromey	Adjunct Faculty	0	1.5	1.5
ED	TEDU	Vera	Csizmadia	Adjunct Faculty	0	3	3
ED	TEDU	Nicole	Denude	Adjunct Faculty	0	3	3
ED	TEDU	Malgorzata	Downes	Adjunct Faculty	0	4	4
ED	TEDU	Lucille	Finnegan	Adjunct Faculty	0	6	6
ED	TEDU	Vito	Fiore	Adjunct Faculty	0	3	3
ED	TEDU	Laurence	Gander	Adjunct Faculty	0	3	3
ED	TEDU	Betsy	Golden	Adjunct Faculty	0	3	3
ED	TEDU	Ryan	Lausch	Adjunct Faculty	0	7.5	7.5
ED	TEDU	Lillian	Leathers	Adjunct Faculty	0	5	5
ED	TEDU	Raquel	Lima	Adjunct Faculty	0	6	6
ED	TEDU	Veronica	Martinez	Adjunct Faculty	0	3	3
ED	TEDU	Ronni	Mendez	Adjunct Faculty	0	2	2
ED	TEDU	Viviana	Morales	Adjunct Faculty	0	7.5	7.5
ED	TEDU	Martha	Nemesh	Adjunct Faculty	0	6	6
ED	TEDU	Mohammad	Niwash	Adjunct Faculty	0	3	3
ED	TEDU	Lawan	Rickenbacker	Adjunct Faculty	1	3	4
ED	TEDU	Selena	Samuels	Adjunct Faculty	0	3	3
ED	TEDU	Emily	Shapiro	Adjunct Faculty	0	6	6
ED	TEDU	Kristen	Turchioe	Adjunct Faculty	0	3	3
ED	TEDU	Michael	Vallila	Adjunct Faculty	1	3	4
ED	TEDU	Lauren	Vasile	Adjunct Faculty	0	3	3
ED	TEDU	Ronald	Verdicchio	Adjunct Faculty	2.5	3	5.5
ED	TEDU	Nicole	Walsh	Adjunct Faculty	0	3	3
ED	TEDU	Katherine	Wassel	Adjunct Faculty	0	3	3
ED	TEDU	Linnea	Weiland	Adjunct Faculty	1	0	1
ED	TEDU	Sarah	Wilton	Adjunct Faculty	0	5	5
Total Department of Teacher Education: PreK-1					5.5	104.5	110

College of Education

Non-Teaching : 5.500

Teaching : 245.500

Total : 251.000

COLLEGE OF HONORS

Department of Honors ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL
E	DEPT	NAME	NAME	TEACHING	TEACHING	WORKLOAD
			Total Department of Honors	0	0	0

College of Honors

Non-Teaching : 0.000

Teaching : 0.000

Total : 0.000

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Spring 2026

COLLEG		LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL
E	DEPT	NAME	NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	BIO	Ammar	Ali	Adjunct Faculty	0	2	2
SH	BIO	Samber	Bachkhaz	Adjunct Faculty	0	7	7
SH	BIO	Roy	Cobb	Adjunct Faculty	0	2	2
SH	BIO	Dennis	Daly	Adjunct Faculty	0	8	8
SH	BIO	Diane	DeVito	Adjunct Faculty	0	6	6
SH	BIO	Reem	Eldabagh	Adjunct Faculty	0	5	5
SH	BIO	Richard	Finizio	Adjunct Faculty	0	7	7
			Fruhauf De				
SH	BIO	Laura	Macedo	Adjunct Faculty	0	2	2
SH	BIO	Corinna	Gilley	Adjunct Faculty	0	5	5
SH	BIO	Robert	Hopkins	Adjunct Faculty	0	5	5
SH	BIO	Roland	Indriksons	Adjunct Faculty	0	6	6
SH	BIO	Marcelina	Kesicka	Adjunct Faculty	0	2	2
SH	BIO	Tunde	Lawrence	Adjunct Faculty	0	3	3
SH	BIO	Marilou	Linguangco	Adjunct Faculty	0	8	8
SH	BIO	Justin	Linteris	Adjunct Faculty	0	7	7
SH	BIO	Jose	Mediavilla	Adjunct Faculty	0	3	3
SH	BIO	Deborah	Morley	Adjunct Faculty	0	5	5
SH	BIO	Sonia	Prasad	Adjunct Faculty	0	8	8
SH	BIO	Mary Jean	Sawey	Adjunct Faculty	0	4	4
SH	BIO	Kathleen	Sayad	Adjunct Faculty	0	3	3
SH	BIO	Louis	Sayad	Adjunct Faculty	0	5	5
SH	BIO	Binay	Thapa	Adjunct Faculty	0	8	8
SH	BIO	Gabriella	Torresano	Adjunct Faculty	0	4	4
SH	BIO	Sandra	Yostos	Adjunct Faculty	0	3	3
Total Department of Biology					0	118	118

Department of Chemistry & Environmental Sci ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL	
E	DEPT	NAME	NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	CHES	Rafiatou	Bikienga	Adjunct Faculty	0	2	2
SH	CHES	Mouhanad	Bittar	Adjunct Faculty	0	3	3
SH	CHES	Roman	Brukh	Adjunct Faculty	0	3	3

SH	CHES	Sanaa	Gokeh	Adjunct Faculty	0	2	2
SH	CHES	Miriam	Gulotta	Adjunct Faculty	0	5	5
SH	CHES	Qiaxian	Johnson	Adjunct Faculty	0	2	2
SH	CHES	Asmaa	Lakhal	Adjunct Faculty	0	5	5
SH	CHES	Sonia	Mathew	Adjunct Faculty	0	5	5
SH	CHES	Jonathan	Pereira	Adjunct Faculty	0	3	3
SH	CHES	Michael	Ritchie	Adjunct Faculty	0	3	3
SH	CHES	SungBin	Shin	Adjunct Faculty	0	3	3
SH	CHES	Nathan	Tortos	Adjunct Faculty	0	2	2
Total Department of Chemistry & Environmental Sci					0	38	38

Department of Communication Disorders ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL
E	DEPT	NAME	NAME	TEACHING	TEACHING	WORKLOAD
			TITLE			
Total Department of Communication Disorders					0	0

Department of Community Health ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL
E	DEPT	NAME	NAME	TEACHING	TEACHING	WORKLOAD
			TITLE			
Total Department of Community Health					0	0

Department of Computer Science ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL	
E	DEPT	NAME	NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	CS	Mohammed	Aftab	Adjunct Faculty	0	6	6
SH	CS	Raed	Awawdeh	Adjunct Faculty	0	6	6
SH	CS	Rafat	Azad	Adjunct Faculty	0	8	8
SH	CS	Matthew	Cheng	Adjunct Faculty	0	6	6
Total Department of Computer Science					0	26	26

Department of Exercise & Movement Science ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL
E	DEPT	NAME	NAME	TEACHING	TEACHING	WORKLOAD
			TITLE			
Total Department of Exercise & Movement Science					0	0

Department of Kinesiology ::: Term : Spring 2026

COLLEG	LEGAL FIRST	LEGAL LAST	JOB PROFILE	TOTAL NON-	TOTAL	TOTAL	
E	DEPT	NAME	NAME	TITLE	TEACHING	TEACHING	WORKLOAD
SH	KNES	Corinne	Benson	Adjunct Faculty	0	3	3
SH	KNES	Kathleen	Cassino	Adjunct Faculty	0	6	6
SH	KNES	Jeffrey	Chimenti	Adjunct Faculty	0	3	3
SH	KNES	Anthony	Cross	Adjunct Faculty	0	6	6
SH	KNES	Valarie	DiMartino	Adjunct Faculty	0	6	6
SH	KNES	Gabriel	Diaz	Adjunct Faculty	0	6	6
SH	KNES	Lynne	Digiacomo	Adjunct Faculty	0	2	2
SH	KNES	Thomas	Galan	Adjunct Faculty	0	6	6
SH	KNES	Laurie	Moris	Adjunct Faculty	0	5	5
SH	KNES	William	Pinckney	Adjunct Faculty	0	2	2
SH	KNES	Michael	Prybicien	Adjunct Faculty	6	0	6
SH	KNES	Joseph	Schmidt	Adjunct Faculty	0	4	4
SH	KNES	Nicholas	Simon	Adjunct Faculty	0	6	6
SH	KNES	Jill	Slater	Adjunct Faculty	0	3	3
SH	KNES	Timothy	Stiroh	Adjunct Faculty	0	3	3
Total Department of Kinesiology					6	61	67

Department of Mathematical Sciences ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	MTSC Carla	Cagandahan	Adjunct Faculty	0	6	6
SH	MTSC Gary	Fink	Adjunct Faculty	0	5	5
SH	MTSC Judy	Greenberg	Adjunct Faculty	0	6	6
SH	MTSC Helena	Jankowitz	Adjunct Faculty	0	6	6
SH	MTSC Mitra	Kermani	Adjunct Faculty	0	6	6
SH	MTSC Linda	Martello Firriolo	Adjunct Faculty	0	3	3
SH	MTSC Luis	Nunez	Adjunct Faculty	0	6	6
SH	MTSC Grace	Park	Adjunct Faculty	0	7	7
SH	MTSC Gerald	Reynolds	Adjunct Faculty	0	3	3
SH	MTSC Zohar	Ris	Adjunct Faculty	0	5	5
SH	MTSC Maximilian	Rohrer	Adjunct Faculty	0	8	8
SH	MTSC Mark	Scully	Adjunct Faculty	0	8	8
SH	MTSC Ronald	Vallejo	Adjunct Faculty	0	5	5
SH	MTSC Rita	Vander Stad	Adjunct Faculty	0	3	3
Total Department of Mathematical Sciences				0	77	77

Department of Nursing ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR Kathy	Abel	Adjunct Faculty	0	8	8
SH	NUR Dixie	Alexander	Adjunct Faculty	0	3	3
SH	NUR Nicole	Ayala	Adjunct Faculty	0	4	4
SH	NUR Kim	Belton	Adjunct Faculty	0	3	3
SH	NUR Apollo Neil	Bernardo	Adjunct Faculty	0	8	8
SH	NUR Celeste	Bethon	Adjunct Faculty	0	6	6
SH	NUR Shakeira	Braddy	Adjunct Faculty	0	8	8
SH	NUR Joan	Brown	Adjunct Faculty	0	8	8
SH	NUR Joset	Brown	Adjunct Faculty	0	6	6
SH	NUR Brittany	Calabro	Adjunct Faculty	0	3	3
SH	NUR Rosemary	Catton	Adjunct Faculty	0	6	6
SH	NUR Asha	Cilly	Adjunct Faculty	0	7	7
SH	NUR Martine	Clervil	Adjunct Faculty	0	2	2
SH	NUR Rita	Colella	Adjunct Faculty	0	6	6
SH	NUR Edith	Collazzi	Adjunct Faculty	0	2	2
SH	NUR Angela	Contrino	Adjunct Faculty	0	6	6
SH	NUR Brianna	Daly	Adjunct Faculty	0	8	8
SH	NUR Rachel Ann	Dana	Adjunct Faculty	0	8	8
SH	NUR Raeleen	De Jesus	Adjunct Faculty	0	8	8

SH	NUR	Katherine	DellaSalla	Adjunct Faculty	0	8	8
SH	NUR	Lisa	Depue	Adjunct Faculty	0	3	3
SH	NUR	Hetal	Desai	Adjunct Faculty	0	5.5	5.5
SH	NUR	Breana	Dickson	Adjunct Faculty	0	3	3
SH	NUR	Federico	Doliente	Adjunct Faculty	0	6	6
SH	NUR	Colin	Eckert	Adjunct Faculty	0	6	6
SH	NUR	Margaret	Edwards	Adjunct Faculty	0	8	8
SH	NUR	Rosario	Estrada	Adjunct Faculty	0	3	3
SH	NUR	Christiam	Fajardo	Adjunct Faculty	0	3	3
SH	NUR	Nada	Farhat	Adjunct Faculty	0	8	8
SH	NUR	Pamela	Fonju	Adjunct Faculty	0	3	3
SH	NUR	Shantha	Franks	Adjunct Faculty	0	6	6
SH	NUR	Andrew	Fruhschien	Adjunct Faculty	0	6	6
SH	NUR	Roberto	Galao Malo	Adjunct Faculty	0	5	5
SH	NUR	Meliza	Garrido	Adjunct Faculty	0	8	8
SH	NUR	Patricia	Giaquinto	Adjunct Faculty	0	8	8
SH	NUR	Wanda	Gibson	Adjunct Faculty	0	6	6
SH	NUR	Teresa	Giordano	Adjunct Faculty	0	3	3
SH	NUR	Maria	Gonzalez	Adjunct Faculty	0	6	6
SH	NUR	Esteban	Guevara	Adjunct Faculty	0	4	4
SH	NUR	Imelda	Guimary	Adjunct Faculty	0	7.5	7.5
SH	NUR	Luis Gino	Guzman	Adjunct Faculty	0	3	3
SH	NUR	Rawan	Hammoudeh	Adjunct Faculty	0	6.5	6.5
SH	NUR	Chayna	Hardy-Reid	Adjunct Faculty	0	7	7
SH	NUR	Eric	Hittinger	Adjunct Faculty	0	1	1
SH	NUR	Melanie	Hittinger	Adjunct Faculty	0	1	1
SH	NUR	Maria	Holguin	Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Javier	Adjunct Faculty	0	3	3
SH	NUR	Beth	Karasin	Adjunct Faculty	0	3	3
SH	NUR	Komalpreet	Kaur	Adjunct Faculty	0	1	1
SH	NUR	Mohamad	Khalil	Adjunct Faculty	0	8	8
SH	NUR	Lane	Kocovsky	Adjunct Faculty	0	8	8
SH	NUR	Tri	Le	Adjunct Faculty	0	3	3
SH	NUR	Kem	Louie	Adjunct Faculty	0	3	3
SH	NUR	Karen	Macey-Stewart	Adjunct Faculty	0	6	6
SH	NUR	Mary Beth	Maffey	Adjunct Faculty	0	4	4
SH	NUR	Cristina	Maiorana	Adjunct Faculty	0	4	4
SH	NUR	Norma Jean	Mann	Adjunct Faculty	0	4	4
SH	NUR	Blessy	Maris	Adjunct Faculty	0	4	4
SH	NUR	Anel	Marquez	Adjunct Faculty	0	7	7
SH	NUR	Melissa	Matina	Adjunct Faculty	0	6	6
SH	NUR	Cathy	McCormack	Adjunct Faculty	0	6	6
SH	NUR	Erin	McCrone	Adjunct Faculty	0	8	8
SH	NUR	Christina	McSherry	Adjunct Faculty	0	3	3
SH	NUR	Teresita	Medina	Adjunct Faculty	0	6.5	6.5
SH	NUR	Denise	Menonna Quinn	Adjunct Faculty	0	7	7
SH	NUR	Ryan	Mion	Adjunct Faculty	0	1	1
SH	NUR	Pooja	Modh	Adjunct Faculty	0	4.5	4.5

SH	NUR	Jaime	Muscianesi	Adjunct Faculty	0	6	6
SH	NUR	Prema	Noronha	Adjunct Faculty	0	6	6
SH	NUR	Pauline	Ochieng	Adjunct Faculty	0	1	1
SH	NUR	Kaneez	Odgers	Adjunct Faculty	0	6	6
SH	NUR	Sara	Owen	Adjunct Faculty	0	3	3
SH	NUR	Dula	Pacquiao	Adjunct Faculty	0	4	4
SH	NUR	Norman	Pangilinan	Adjunct Faculty	0	1	1
SH	NUR	Sharon	Park	Adjunct Faculty	0	3	3
SH	NUR	Pamela	Pascarelli	Adjunct Faculty	0	3	3
SH	NUR	Allan	Paz	Adjunct Faculty	0	7	7
SH	NUR	Idalissie	Peguero	Adjunct Faculty	0	2	2
SH	NUR	Diana	Pekisheva	Adjunct Faculty	0	1	1
SH	NUR	Karolina	Piwnica	Adjunct Faculty	0	6	6
SH	NUR	Martin	Raagas	Adjunct Faculty	0	3	3
SH	NUR	Manuel	Ramos	Adjunct Faculty	0	6	6
SH	NUR	Mary	Ramos	Adjunct Faculty	0	6	6
SH	NUR	Joel	Regalado	Adjunct Faculty	0	6	6
SH	NUR	Warly	Remegio	Adjunct Faculty	0	6	6
SH	NUR	Raymond	Reynoso-Polanco	Adjunct Faculty	0	6	6
SH	NUR	Kimberly	Rivera	Adjunct Faculty	0	6	6
SH	NUR	Derrick	Rodriguez	Adjunct Faculty	0	3	3
SH	NUR	Milagros	Rojas	Adjunct Faculty	0	3	3
SH	NUR	Bruce	Ruck	Adjunct Faculty	0	3	3
SH	NUR	Jennifer	Ryan	Adjunct Faculty	0	3	3
SH	NUR	Hannah	Schlusser	Adjunct Faculty	0	8	8
SH	NUR	Joan	Seery	Adjunct Faculty	0	6	6
SH	NUR	Stefanie	Shore	Adjunct Faculty	0	6	6
SH	NUR	Diane	Silbernagel	Adjunct Faculty	0	4	4
SH	NUR	Dana	Silverman	Adjunct Faculty	0	8	8
SH	NUR	Sheryl	Slonim	Adjunct Faculty	0	3	3
SH	NUR	Yusimi	Sobrino-Bonilla	Adjunct Faculty	0	6	6
SH	NUR	Jovita	Solomon-Duarte	Adjunct Faculty	0	8	8
SH	NUR	Susan	Song	Adjunct Faculty	0	6	6
SH	NUR	Cindy	Stinson	Adjunct Faculty	0	6	6
SH	NUR	Dirksen	Taguam	Adjunct Faculty	0	3	3
SH	NUR	Rani	Thomas	Adjunct Faculty	0	4	4
SH	NUR	Jacqueline	Tierney	Adjunct Faculty	0	6	6
SH	NUR	Daniel	Verina	Adjunct Faculty	0	6	6
SH	NUR	Gilda	Villareal	Adjunct Faculty	0	3	3
SH	NUR	Karen	Voorhees	Adjunct Faculty	0	8	8
SH	NUR	Eric	Waga	Adjunct Faculty	0	1	1
SH	NUR	Joanna	Yohannes-Tomicich	Adjunct Faculty	0	6	6
SH	NUR	edward	acquah	Adjunct Faculty	0	6	6
SH	NUR	kimberly	koval	Adjunct Faculty	0	8	8
Total Department of Nursing					0	564.5	564.5

Department of Public Health ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
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SH	PBHL	Rebecca	Abenante	Adjunct Faculty	0	3	3
SH	PBHL	Jocelyn	Apicello	Adjunct Faculty	0	6	6
SH	PBHL	Lamaa	Beidas	Adjunct Faculty	0	6	6
SH	PBHL	Alyssa	Berdnik	Adjunct Faculty	0	3	3
SH	PBHL	Pashko	Camaj	Adjunct Faculty	0	6	6
SH	PBHL	Alejandrina	Canelo Villafana	Adjunct Faculty	0	6	6
SH	PBHL	Sandra	Carnegie-Anderson	Adjunct Faculty	0	6	6
SH	PBHL	Wendy	Cedar	Adjunct Faculty	0	6	6
SH	PBHL	Jill	Chasse	Adjunct Faculty	0	6	6
SH	PBHL	Sheila	Clancy	Adjunct Faculty	0	3	3
SH	PBHL	Judith	Francis	Adjunct Faculty	0	6	6
SH	PBHL	Jennifer	Galarza	Adjunct Faculty	0	3	3
SH	PBHL	Anita	Gardner	Adjunct Faculty	0	3	3
SH	PBHL	Sharon	Guerrero	Adjunct Faculty	0	3	3
SH	PBHL	Rodney	Hammond	Adjunct Faculty	0	6	6
SH	PBHL	Lisa	Harrison Gulla	Adjunct Faculty	0	6	6
SH	PBHL	Grace	Hillyer	Adjunct Faculty	0	3	3
SH	PBHL	Jody	Inglis	Adjunct Faculty	0	3	3
SH	PBHL	Dana	Jaloudi	Adjunct Faculty	0	6	6
SH	PBHL	Irakli	Kakauridze	Adjunct Faculty	0	3.3	3.3
SH	PBHL	Barbara	Menzel	Adjunct Faculty	0	6	6
SH	PBHL	Jonathan	Moss	Adjunct Faculty	0	6	6
SH	PBHL	Sandhya	Narayanan	Adjunct Faculty	0	6	6
SH	PBHL	Jill	Riera	Adjunct Faculty	0	3	3
SH	PBHL	Jamie	Sclafane	Adjunct Faculty	0	6	6
SH	PBHL	Tekeyah	Sears	Adjunct Faculty	0	6	6
SH	PBHL	Stephanie	Talmdage	Adjunct Faculty	0	3	3
SH	PBHL	Blythe	Ulrich	Adjunct Faculty	0	6	6
SH	PBHL	Candace	Wu	Adjunct Faculty	0	6	6
SH	PBHL	Lital	Yinon-Wolf	Adjunct Faculty	0	3	3
SH	PBHL	Emily	Zagnit	Adjunct Faculty	0	6	6
SH	PBHL	Elizabeth	Zalme	Adjunct Faculty	0	3	3
Total Department of Public Health					0	153.3	153.3

Department of Science - Integrated ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Science - Integrated					0	0

Department of Science Endorsement ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Science Endorsement					0	0

Department of Speech Language Pathology ::: Term : Spring 2026

COLLEG E	LEGAL FIRST DEPT NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON- TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	SLP	Leana	Barbosa	Adjunct Faculty	0	4
SH	SLP	Mollie	Bashan	Adjunct Faculty	0	3
SH	SLP	Annamarie	Benbrook	Adjunct Faculty	0	8
SH	SLP	Susan	Cohen	Adjunct Faculty	0	4
SH	SLP	Susane	Dardeir	Adjunct Faculty	0	3

SH	SLP	Christopher	Donoso	Adjunct Faculty	0	1.5	1.5
SH	SLP	Christina	Evans	Adjunct Faculty	0	7.5	7.5
SH	SLP	Paige	Garlasco	Adjunct Faculty	0	1	1
SH	SLP	Lauren	Hunt	Adjunct Faculty	0	4	4
SH	SLP	Kelly	LoCascio	Adjunct Faculty	0	3	3
SH	SLP	Joan	Lyness	Adjunct Faculty	0	4	4
SH	SLP	Nancy	Minunni	Adjunct Faculty	0	4	4
			Neidleman				
SH	SLP	Michelle	Kennedy	Adjunct Faculty	0	3	3
SH	SLP	Linda	Nicosia	Adjunct Faculty	0	7.5	7.5
SH	SLP	Sabrina	Qanaah	Adjunct Faculty	0	1	1
SH	SLP	Stephanie	Sellitti	Adjunct Faculty	0	4	4
Total Department of Speech Language Pathology					0	62.5	62.5

College of Science & Health

Non-Teaching : 6.000

Teaching : 1,100.300

Total : 1,106.300

COLLEGE OF SPECIAL PROGRAMS

Department of Freshman Seminar ::: Term : Spring 2026

COLLEGE	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
			Total Department of Freshman Seminar	0	0	0

College of Special Programs

Non-Teaching : 0.000

Teaching : 0.000

Total : 0.000

University Total

Non-Teaching : 11.500

Teaching : 2,148.860

Total : 2,160.360

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE SPRING 2026 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 01/13/2025 11:47AM

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
MARCH 6, 2026 MEETING

COLLEGE OF ARTS HUMANITIES & SOCIAL SCIENCES

Department of Art ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	James	Blasi	Non-Tenured Teaching Professional 2	1	0	1
AH	ART	Eileen	Foti	Non-Tenured Teaching Professional 2	1	0	1
AH	ART	Claudia	Goldstein	Professor-32	0	6	6
AH	ART	Steven	Rittler	Associate Professor-26	1.5	0	1.5
Total Department of Art					3.5	6	9.5

Department of Asian Studies ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Asian Studies					0	0	0

Department of Communication ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	COMM	Sharmila	Ferris	Professor-32	0	6	6
AH	COMM	Gina	Guerrieri	Professor-32	0	3	3
AH	COMM	Nicholas	Hirshon	Associate Professor-28	0	1	1
AH	COMM	Housen	Maratouk	Professional Services Specialist 2	0	6	6
AH	COMM	Robert	Taylor	Professional Services Specialist 2	0	3	3
AH	COMM	Chriss	Williams	Professor-32	0	8	8
AH	COMM	Jungyun	Won	Associate Professor-26	0	3	3
AH	COMM	Kyung-Hyan	Yoo	Professor-30	0	3	3
Total Department of Communication					0	33	33

Department of Community & Social Justice Std ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Thomas	Gundling	Professor-30	0	0.32	0.32
AH	CSJS	Sreevidya	Kalaramadam	Associate Professor-26	0	3	3
AH	CSJS	Balmurli	Natrajan	Professor-33	3	0	3

AH	CSJS	Franklin	Rodriguez	Professor-30	0	1.5	1.5
AH	CSJS	Danielle	Wallace	Associate Professor-29	1.5	2.34	3.84
Total Department of Community & Social Justice Std					4.5	7.16	11.66

Department of History,Phil,& Liberal Studies ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	HPLS	Laura	Di Summa	Associate Professor-28	1	0	1
AH	HPLS	Scott	McDonough	Professor-30	0	0.5	0.5
AH	HPLS	Krista	O'Donnell	Professor-30	3	0	3
AH	HPLS	Franklin	Rodriguez	Professor-30	0	1.5	1.5
Total Department of History,Phil,& Liberal Studies					4	2	6

Department of Humanities ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Humanities					0	0	0

Department of Humanities and Social Science ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Humanities and Social Science					0	0	0

Department of Lang,Lit,Culture, & Writing ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Sara	Almuina Viz	Professional Services Specialist 3 - Academic	0	6	6
AH	LLCW	Ellen	Frye	Professor-32	0	1	1
AH	LLCW	Scott	McDonough	Professor-30	0	0.5	0.5
AH	LLCW	Amanda	O'Donnell	Professional Service Specialist 4 - Academic	0	6	6
AH	LLCW	John	Parras	Professor-33	1.5	0	1.5
AH	LLCW	Franklin	Rodriguez	Professor-30	0	3	3
AH	LLCW	Christopher	Salerno	Professor-32	3	0	3
AH	LLCW	Gladys	Vega	Associate Professor-29	3	0	3
AH	LLCW	Bruce	Williams	Professor-32	0	6	6
AH	LLCW	Martha	Witt	Professor-33	3	0	3
Total Department of Lang,Lit,Culture, & Writing					10.5	22.5	33

Department of Music ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Hannah	Carr	Assistant Professor-22	0	2	2
AH	MUS	Phillip	Clifford	Non-Tenured Teaching Professional 1	0	0.3	0.3

AH	MUS	Carol	Frierson-Campbell	Professor-32	1	1.34	2.34
AH	MUS	Payton	MacDonald	Professor-33	0	5.34	5.34
AH	MUS	David	Philp	Associate Professor-28	2	2	4
AH	MUS	Teresa	Purcell-Giles	Assistant Professor-25	2	0	2
Total Department of Music					5	10.98	15.98

Department of Politics, Legal Std & Urban Sc ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PLUS	Arnold	Lewis	Associate Professor-28	3	0	3
AH	PLUS	Wendy	Wright	Associate Professor-28	1.5	0	1.5
Total Department of Politics, Legal Std & Urban Sc					4.5	0	4.5

Department of Psychology ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Jane	Austin	Professor-30	0	3	3
AH	PSY	Michele	Cascardi	Professor-32	0	3	3
AH	PSY	Megan	Chesin	Professor-30	3	3	6
AH	PSY	Bruce	Diamond	Professor-33	3	0	3
AH	PSY	Justina	Ekeocha	Associate Professor-26	0	8	8
AH	PSY	William	Ernst	Associate Professor-26	2	0	2
AH	PSY	Michael	Gordon	Professor-33	0	2.5	2.5
AH	PSY	Christian	Holle	Professor-30	0	4	4
AH	PSY	William	Indick	Professor-33	0	4	4
AH	PSY	Gihane	Jeremie-Brink	Associate Professor-26	3	0	3
AH	PSY	Steven	Jones	Assistant Professor-24	0	2	2
AH	PSY	Amy	Learmonth	Professor-32	3	0	3
AH	PSY	Pei-wen	Ma	Professor-32	0	3	3
AH	PSY	Katherine	Makarec	Professor-33	0	3	3
AH	PSY	Aileen	Torres	Associate Professor-26	3	0	3
Total Department of Psychology					17	35.5	52.5

Department of Sociology ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	SOC	Colleen	Eren	Professor-30	1	0	1
Total Department of Sociology					1	0	1

Department of Women's Studies ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
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Total Department of Women's Studies	0	0	0
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College of Arts Humanities & Social Sci
Non-Teaching : 50.000
Teaching : 117.140
Total : 167.140

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Avinash	Arya	Professor-33	0	3	3
BU	ACCT	Ikechukwu	Ndu	Associate Professor-29	0	6	6
BU	ACCT	Chin Hang	Wong	Associate Professor-28	0	3.3	3.3
Total Department of Accounting & Law					0	12.3	12.3

Department of Econ, Fin & Global Business ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	Rahi	Abouk	Associate Professor-29	0	3	3
BU	ECFN	Francis	Cai	Professor-33	0	6	6
BU	ECFN	John	Malindretos	Professor	0	9.5	9.5
BU	ECFN	Tricia	Snyder	Professor-33	0	4.5	4.5
BU	ECFN	Chuanqian	Zhang	Professor-33	0	6	6
BU	ECFN	Ge	Zhang	Professor-33	0	6	6
Total Department of Econ, Fin & Global Business					0	35	35

Department of Mgt Mktg & Prof Sales ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	MMPS	Jorge	Arevalo	Professor-33	0	3	3
BU	MMPS	Bahar	Ashnai	Professor	0	3	3
BU	MMPS	Stephen	Betts	Professor-33	0	9	9
BU	MMPS	Chen-Ho	Chao	Professor-33	0	6	6
BU	MMPS	Shan	Feng	Professor-33	0	3	3
BU	MMPS	Rajiv	Kashyap	Professor-33	0	6	6
BU	MMPS	Andrey	Kretinin	Associate Professor-29	0	3	3
BU	MMPS	Robert	Laud	Professor-33	0	3	3
BU	MMPS	Soohyun	Lee	Assistant Professor-25	0	9	9
BU	MMPS	Ali	Mir	Professor	0	6	6
BU	MMPS	Raza	Mir	Professor	0	3	3

BU	MMPS	Solomon	Nyaanga	Associate Professor-29	0	3	3
BU	MMPS	Saeed	Shekari	Associate Professor	0	6	6
BU	MMPS	Mehmet	Turkoz	Associate Professor-29	0	6.3	6.3
BU	MMPS	Kyung-Hyan	Yoo	Professor-30	0	3	3
Total Department of Mgt Mktg & Prof Sales					0	72.3	72.3

Department of Professional Enrichment Bus ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Professional Enrichment Bus					0	0	0

College of Business
Non-Teaching : 0.000
Teaching : 119.600
Total : 119.600

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD	James	Alford	Associate Professor-28	1	9.01	10.01
ED	EDLD	Sandra	Alon	Associate Professor-29	0	3	3
ED	EDLD	Heejung	An	Professor-33	1	6.78	7.78
ED	EDLD	Jolene	Battitori	Non-Tenured Teaching Professional 2	0	3	3
ED	EDLD	Samuel	Fancera	Associate Professor-29	1.5	4.5	6
ED	EDLD	Michelle	Gonzalez	Associate Professor-28	1	4.5	5.5
ED	EDLD	Carrie	Hong	Professor-30	1	4	5
ED	EDLD	Gihan	Mohamad	Associate Professor-28	0	7.67	7.67
ED	EDLD	Ellen	Pozzi	Associate Professor-26	1	0	1
ED	EDLD	Darlene	Russell	Professor-30	1	6.5	7.5
ED	EDLD	Latifa	Sebti	Assistant Professor-24	0	0.5	0.5
ED	EDLD	Jameelah	Wright	Assistant Professor-24	0	0.5	0.5
Total Department of Ed Leadership And Prof Studies					7.5	49.96	57.46

Department of Education ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Education					0	0	0

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
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ED	SEPD	Elizabeth	Battiston	Professional Services Specialist 1	0	3	3
ED	SEPD	Pamela	Brillante	Professor-32	1	0	1
ED	SEPD	Karen	Decker	Associate Professor-28	4.34	0	4.34
ED	SEPD	Cassi	Deighan	Non-Tenured Teaching Professional 2	1	6	7
ED	SEPD	Meredith	Drew	Professor-33	3	3	6
ED	SEPD	Elizabeth	Harkins	Associate Professor-28	4	2.5	6.5
ED	SEPD	Michelle	Hinkle	Professor-30	1	6	7
ED	SEPD	Latifa	Sebti	Assistant Professor-24	0	1.5	1.5
ED	SEPD	Rebecca	Vulcano	Professional Services Specialist 3	0	3	3
ED	SEPD	Courtney	Wilson	Professional Services Specialist 2	0	3	3
Total Department of Spec Ed Prof Counsl & Dis Stud					14.34	28	42.34

Department of Teacher Education: PreK-1 ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Monica	Artiga	Professional Services Specialist 3	0	6	6
ED	TEDU	Elizabeth	Brown	Professor-30	1	5	6
ED	TEDU	Alison	Dobrick	Professor-30	2	4.5	6.5
ED	TEDU	Thomas	Fallace	Professor-32	1	3	4
ED	TEDU	Anita	Kumar	Associate Professor-28	4	1	5
ED	TEDU	Sue	Mankiw	Professor-30	2	0	2
ED	TEDU	Ellen	Pozzi	Associate Professor-26	0	1	1
ED	TEDU	Julie	Rosenthal	Professor-32	0	4	4
ED	TEDU	Lisa	Warner	Professor-32	0	6.9	6.9
ED	TEDU	Jameelah	Wright	Assistant Professor-24	1	2	3
Total Department of Teacher Education: PreK-1					11	33.4	44.4

College of Education
Non-Teaching : 32.840
Teaching : 111.360
Total : 144.200

COLLEGE OF HONORS

Department of Honors ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
HO	HON	Franklin	Rodriguez	Professor-30	0	0.5	0.5
HO	HON	Nan	Wang	Associate Professor-28	0	0.5	0.5
HO	HON	Wendy	Wright	Associate Professor-28	0	0.5	0.5
Total Department of Honors					0	1.5	1.5

College of Honors
Non-Teaching : 0.000
Teaching : 1.500
Total : 1.500

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	BIO	Patricia	Bush	Professional Services Specialist 2	0	8	8
SH	BIO	Danielle	Desroches	Professor-33	0	5	5
SH	BIO	David	Gilley	Professor-30	0.5	1.5	2
SH	BIO	Kelley	Healey	Associate Professor-26	0.5	0.5	1
SH	BIO	Kendall	Martin	Professor-32	0	2.5	2.5
SH	BIO	Christopher	Mayack	Assistant Professor	0	0.5	0.5
SH	BIO	Michael	Peek	Professor-30	4	0	4
SH	BIO	David	Slaymaker	Professor-30	1.5	0.5	2
SH	BIO	Carey	Waldburger	Associate Professor-28	0	3.5	3.5
Total Department of Biology					6.5	22	28.5

Department of Chemistry & Environmental Sci ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CHES	Bhanu	Chauhan	Professor-32	0	3.1	3.1
SH	CHES	Nicole	Davi	Professor-33	0	0.4	0.4
SH	CHES	Mihaela	Jitianu	Professor-30	0	3.3	3.3
SH	CHES	Parminder	Kaur	Associate Professor-26	1	1	2
SH	CHES	Suresh	Sahni	Professional Services Specialist 3	0	5	5
SH	CHES	Mukesh	Sahni	Assistant Director 1	0	6	6
SH	CHES	Nishikant	Satam	Assistant Professor-24	0	1.5	1.5
Total Department of Chemistry & Environmental Sci					1	20.3	21.3

Department of Communication Disorders ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Communication Disorders					0	0	0

Department of Community Health ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Community Health					0	0	0

Department of Computer Science ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CS	Bohan	Fan	Non-Tenured Teaching Professional 2	0	1	1
SH	CS	Jaehyun	Kim	Professional Services Specialist 1	0	6	6
SH	CS	Cyril	Ku	Professor-33	0	1	1
SH	CS	Kiho	Lim	Associate Professor-29	1	4	5
SH	CS	John	Najarian	Professor-30	0	3	3
SH	CS	Luay	Wahsheh	Professor-32	0	3	3
SH	CS	Xiaoshan	Wang	Non-Tenured Teaching Professional 2	0	3	3
SH	CS	Nan	Wang	Associate Professor-28	1.5	4.6	6.1
Total Department of Computer Science					2.5	25.6	28.1

Department of Exercise & Movement Science ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Exercise & Movement Science					0	0	0

Department of Kinesiology ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	KNES	John	Bae	Professor-33	0	6	6
SH	KNES	Racine	Emmons Hindelong	Professor-33	0.5	7	7.5
SH	KNES	Michael	Figueroa	Professor-32	1.5	2	3.5
SH	KNES	Ismael	Flores-Marti	Professor-30	1	0	1
SH	KNES	David	Hack	Associate Professor-28	0	4	4
SH	KNES	Jaclyn	Morrisette	Associate Professor-28	1.5	0	1.5
SH	KNES	Robb	Rehberg	Professor-33	1	0	1
SH	KNES	Jason	Wicke	Professor-33	0	6	6
Total Department of Kinesiology					5.5	25	30.5

Department of Mathematical Sciences ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	MTSC	Eliana	Antoniou	Professor-32	0	2.5	2.5
SH	MTSC	Jyoti	Champanerkar	Professor-30	3	0	3
SH	MTSC	Zhiqiang	Chen	Professor-32	1	3	4
SH	MTSC	Wooi	Lim	Professor-30	0	3	3
SH	MTSC	Sandeep	Maheshwari	Professor-32	0	5	5
SH	MTSC	Kevin	Martus	Professor-33	0	2.5	2.5
SH	MTSC	Madeleine	Rosar	Professor-32	0	1	1

SH	MTSC	Paul	VonDohlen	Professor-30	2	0	2
Total Department of Mathematical Sciences					6	17	23

Department of Nursing ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Lydia	Albuquerque	Associate Professor-29	0	4	4
SH	NUR	Lisa	Foley	Assistant Professor-24	0	3	3
SH	NUR	Mary	Genuino	Assistant Professor-25	1	0	1
SH	NUR	Erin	Graulich	Assistant Professor-24	0	1	1
SH	NUR	Cheryl	Hollema	Associate Professor-28	1.5	3	4.5
SH	NUR	Maya	Joseph	Assistant Professor-25	0	5	5
SH	NUR	Jill	Nocella	Associate Professor-29	0	1	1
SH	NUR	Karen	Phillips	Professor-33	0	0.5	0.5
SH	NUR	Sharon	Puchalski	Associate Professor-28	0	6	6
SH	NUR	Janet	Regan-Livingston	Assistant Professor-24	0	0.5	0.5
SH	NUR	Samantha	Rueter	Assistant Professor-24	0	0.2	0.2
SH	NUR	Fazia	Weaver	Professional Services Specialist 1	0	8	8
Total Department of Nursing					2.5	32.2	34.7

Department of Public Health ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Megan	Searles	Professional Services Specialist 3	0	3	3
SH	PBHL	Marianne	Sullivan	Professor-32	0	3.8	3.8
SH	PBHL	Naa-Solo	Tetty	Associate Professor-26	1.5	2	3.5
Total Department of Public Health					1.5	8.8	10.3

Department of Science - Integrated ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Science - Integrated					0	0	0

Department of Science Endorsement ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Science Endorsement					0	0	0

Department of Speech Language Pathology ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Speech Language Pathology					0	0	0

College of Science & Health

Non-Teaching : 25.500
Teaching : 150.900
Total : 176.400

COLLEGE OF SPECIAL PROGRAMS

Department of Freshman Seminar ::: Term : Spring 2026

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
Total Department of Freshman Seminar					0	0	0

College of Special Programs
Non-Teaching : 0.000
Teaching : 0.000
Total : 0.000
University Total
Non-Teaching : 108.340
Teaching : 500.500
Total : 608.840

**Academic Success Center
Spring 2026 Master Tutor Budget
FOR CONSIDERATION BY THE BOARD OF TRUSTEES**

Name, Date of Hire, Degree	Area of Tutoring	Weekly Hours	Maximum Number of Hours	Hour Rate	Maximum Salary	Budget Line
Alec Ayers, 9/1/19 - Ph.D.	Anthropology, Sociology, History, Philosophy, Geography	8.0	104	\$ 21.00	\$ 2,184.00	Academic Success Center
Alisha Bhandari, 1/20/26 – M.A.	Psychology, Reading Comp, English Writing, Academic Coaching	14	182	\$18.00	\$3,276.00	Academic Success Center
Bijay Bhat, 06/02/23 - B.S.	Algebra, Statistics, Calculus	20.5	266.5	\$15.92	\$4,242.68	Academic Success Center
Lorraine Coco, - MBA	Reading Comp, ESL, Grammar Coaching	10.0	130	\$18.50	\$2,405.00	Academic Success Center
Victor Constantini, 9/10/18 – B.A.	Spanish, English Writing, Grammar	9	117	\$ 18.50	\$2,164.5	Academic Success Center
Marcia Hinds, 9/18/17 - B.S.	Algebra, Statistics, Calculus	25	325	\$ 21.00	\$6,825	Academic Success Center
Asmaa Lakhal, 09/22/25 – M.S.	Chemistry – All Levels	14	182	\$16	\$2,912	Academic Success Center
Dan Neville, 07/10/23 -	Spanish and Music	15.0	195	\$ 23.00	\$4,485	Academic Success Center
Luis Nunez, 11/01/23 - M.S.	Mathematics, Spanish and Music	14	182	\$ 19.00	\$3,458	Academic Success Center
Phillip Patalano 8/22/15 - Ph.D.	Mathematics - All Levels	26.5	344.5	\$ 21.50	\$7,406.75	Academic Success Center

Total Master Tutor Budget for Spring 26 = **\$39,358.93**

Approved: *Linda Refsland*

Date: 1/15/26

GAs WAIVER SP26

10 Hrs. 50% WAIVERS		
Name	Hours	Program
Abeer, Azizi	10	Biotechnology
Bustamante, Grace	10	Biotechnology
Zubayeda, Uddin	10	Biotechnology

Garcia, Nathfelli	10	Materials Chemistry
Gautam, Indra Kurma	10	Materials Chemistry
Owolabi, Busola	10	Materials Chemistry
Tabor, Mark	10	Materials Chemistry
Blakeslee, Austin	10	Clinical Psychology
Boxerman, Eliana	10	Clinical Psychology
Chapis, Grace	10	Clinical Psychology
D'Andrea, Alexandra	10	Clinical Psychology
Guevara, Nicole	10	Clinical Psychology
Harvey, Jeanmarie	10	Clinical Psychology
Gold, Bailey Carol	10	Clinical Psychology
Maloney, Kayla	10	Clinical Psychology
Ottensoser, Molly	10	Clinical Psychology
Pazdur, Michelle	10	Clinical Psychology
Rosa, Sarah	10	Clinical Psychology
Rupertus, Sarah	10	Clinical Psychology
Sanchez, Abigail	10	Clinical Psychology
Turk, Yael	10	Clinical Psychology
Hasan, Md Mehedi	10	Applied Mathematics
Marzouk, Eial	10	Applied Mathematics
Tribuzio, Suzanne	10	Applied Mathematics

20 Hrs. 100% WAIVERS		
Name	Hours	Student ID#
Amit, Samio	20	MFA Visual Arts Animation
Baj, Patrick	20	MFA Visual Arts
Bukovic, Johnny	20	MFA Visual Arts Animation
Davenport, Andrew	20	MFA Visual Arts
Forbes, Sarah	20	MFA Visual Arts
Henderson, Serena	20	MFA Visual Arts Animation
O'Neill, Kathryn	20	MFA Visual Arts
Rodriguez, Luis	20	MFA Visual Arts Animation

Sanchez, Christina	20	MFA Visual Arts
Beekman, Ruby	20	Clinical Psychology PsyD
Harris, Dominique	20	Clinical Psychology PsyD
Pazdur, Michelle	20	Clinical Psychology PsyD
Perkins, Shane	20	Clinical Psychology PsyD
Powell, Alana	20	Clinical Psychology PsyD
Yurt, Sidal	20	Clinical Psychology PsyD
Drew, Sarah	20	Clinical & Counseling Psychology
Keita, Mamadee	20	Clinical & Counseling Psychology
Martinez, Sienna	20	Clinical & Counseling Psychology
Melt, Elena	20	Clinical & Counseling Psychology
Monachino, Makayla	20	Clinical & Counseling Psychology
Sancilio, Anna	20	Clinical & Counseling Psychology
Vilme, Naisha	20	Clinical & Counseling Psychology

Dimaiolo, Deanna	20	Speech-Language Pathology
Coffey, Tess	20	Speech-Language Pathology
Herrera, Elizabeth	20	Speech-Language Pathology
Kallah, Stepheny	20	Speech-Language Pathology
Polanco, Kiara	20	Speech-Language Pathology
Saad, Justina	20	Speech-Language Pathology
Segelken, Anna	20	Speech-Language Pathology
Scipio, Kourtney	20	Speech-Language Pathology
Tallis, Samantha	20	Speech-Language Pathology
Timmons, Alanna	20	Speech-Language Pathology
Trejo, Joselina	20	Speech-Language Pathology
Valdivia, Ivanna	20	Speech-Language Pathology
Morales, Mariae	20	COE

Lezcano, Christina	20	MFA Creative & Prof Writing
Yousaf, Farhan	20	MFA Creative & Prof Writing

Uchida, Kenoh	20	MS Exercise Physiology
Zuta, Diana	20	MS Exercise Physiology

Awad, Talal	20	IMC
Palladino, Victoria	20	IMC
Toxtli-Coyotl, Delsy	20	IMC

Henao-Parra, Dany	20	MBA
Imbriano, Nicole	20	MBA
Martinez, Lizbeth	20	MBA
Morelli, Holden	20	MBA
Telidevara, Neel	20	MBA

Bowery, Miles	20	MS Atlectic Training
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Allison, Hunter	20	Music Jazz Arranging
Brant, Garner	20	Music Jazz Arranging
Hsu, Li-Yang (Leo)	20	Music Jazz Performance
LeMay, Duncan	20	Music Jazz Arranging
Rybaczuk, Ron	20	Music Jazz Arranging
Royeppen, Ernest	20	Music Jazz Arranging
Schmid-Doyle, Gabriel	20	Music Jazz Arranging
Schmidt, Mathias	20	Music Jazz Performance
Simontacchi, Brian	20	Music Jazz Performance

Cunneely, Lila	20	Prof. Counseling Mntl Hlth
Domagala, Maja	20	Prof. Counseling Mntl Hlth
Krajewski, Hailey	20	Prof. Counseling Schl
Simonelli, Carly	20	Prof Counseling Schl
Tiplady, Molly	20	Prof Counseling Schl
Williams, Sabrina	20	Prof Counseling Schl

3-26-10

**RESOLUTION, GRANTING OF EMERITUS STATUS,
MARCH 6, 2025**

- WHEREAS: In recognition of distinguished service to William Paterson University, the Board of Trustees may bestow emeritus status on faculty who retire in good standing from the University after ten years of service, 2025; and
- WHEREAS: The President has verified the credentials of these faculty and recommends that emeritus status be granted in recognition of their distinguished service; and
- WHEREAS: The Personnel and Compensation Committee has reviewed the list and concurs with the President's recommendation on the award of emeritus status; therefore
- BE IT RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey grants emeritus status to the following faculty, with all the rights and privileges pertaining thereunto, and commends them for their commitment to the University, for nurturing and developing the academic and personal lives of our students, and for enriching the academic climate of this campus through their teaching, research, scholarship, creative activity, and service, and wishes them a long, well-deserved, and productive retirement.

Claire Leonard, PhD – Biology